

**MANCHESTER BOARD OF EDUCATION**  
**REGULAR MEETING**  
**MONDAY, SEPTEMBER 23, 2013**

**Executive Session: “Matters Related to Negotiations”**

**6:30 P.M.**  
**Director’s Room**

**7:00 P.M.**  
**Lincoln Center**

**A. OPENING**

- 1) Call to order
- 2) Pledge of Allegiance
- 3) Board of Education Minutes – September 9, 2013 A – 3

**B. CONSENT CALENDAR**

- 1) Personnel Actions B – 1
- 2) Extended Field Trip – Verplanck Elementary School – Camp Woodstock B – 2  
5<sup>th</sup> Grade – 40 students – 9/30/13 to 10/4/13
- 3) Permission to apply for the Title III, Part A, Subpart 1 – English Language B – 3  
Acquisition and Language Enhancement Grant – FY13-14 in the amount of  
\$47,737
- 4) Establish an appropriation in the amount of \$429,272 funded by the CT State B – 4  
Dept. of Education Grant for Manchester Adult Education for FY13/14
- 5) Establish an appropriation in the amount of \$200,000 for the 21<sup>st</sup> Century B – 5  
Community Learning Centers Grant for the school programs at Washington,  
Verplanck and Robertson Elementary Schools for FY13/14.
- 6) Permission to apply for the Immigrant Children and Youth Education Grant B – 6  
in the amount of \$29,211 for FY13/14

**C. PUBLIC COMMENTS (any item before the board)**

**D. SUPERINTENDENT’S REPORT – PART II**

- 1) CMT/CAPT Report – Mrs. Amy Radikas D – 1

**E. UNFINISHED BUSINESS**

**F. NEW BUSINESS**

- 1) Superintendent Contract

**G. COMMUNICATIONS**

**H. COMMITTEE REPORT**

1) Personnel & Finance Committee Minutes - Mrs. Brooks

**I. PUBLIC COMMENTS (comments limited to items on tonight's agenda)**

**J. ITEMS FOR FUTURE AGENDAS**

**K. ADJOURNMENT**

*Welcome to the Manchester Board of Education meeting. Observers are always welcome. The following instructions are to assist those who wish to speak during the Public Comment session(s):*

- 1) *Print your name and address on the sign-in sheet at the podium for accurate record keeping.*
- 2) *State your name and address for the record. Students state name only.*
- 3) *First Session: Three minute time limit for any item that may come before the Board. Listen for the bell.*
- 4) *Second Session: Comments must be limited to items on the Board's agenda for this meeting. The Board Chair has the discretion to limit comment time.*
- 5) *Written statements may be substituted for Board members if time runs out for speaker.*
- 6) *Immediate replies to questions/concerns should not be expected (Board Chair/Superintendent's discretion).*
- 7) *Inappropriate topics: Confidential information, personal issues and legal concerns. Please avoid derogatory and profane language. Board of Education Policy #1220.*

**PERSONNEL ACTION**

**APPOINTMENTS**

Ellen Gunning to be a Special Education teacher at Manchester High School. Ms. Gunning received a Bachelor of Arts in Special Education degree at Coastal Carolina University. Ms. Gunning resides in Plainville. It is recommended that her appointment be approved effective September 9, 2013 (BA/Step 5 \$49,716).

Calli Schechtman to be District-wide Speech & Language Pathologist. Ms. Schechtman received a Master of Arts in Speech & Language Pathology degree at Massachusetts General Hospital Institute of Health Professions. Ms. Schechtman resides in West Suffield. It is recommended that her appointment be approved effective September 9, 2013 (MA+30/Step 2 \$51,898).

Corinne Lavallee to be a Kindergarten teacher at Buckley Elementary School. Ms. Lavallee received a Master of Arts in Special Education degree at Central Connecticut State University. Ms. Lavallee resides in South Windsor. It is recommended that her appointment be approved effective September 23, 2013 (MA/Step 1 \$46,228).

Rachel Cocola to be a Language Arts teacher at Illing Middle School. Ms. Cocola received a Bachelor of Arts in English degree at Eastern Connecticut State University. Ms. Cocola resides in South Windsor. It is recommended that her appointment be approved effective September 13, 2013 (BA+30/Step 1 \$46,228).

September 23, 2013

**MANCHESTER PUBLIC SCHOOLS**  
**45 North School Street**  
**Manchester, CT 06040**

**EXTENDED FIELD TRIP REQUEST FORM**

In accordance with Board of Education Policy titled "Instruction-6153" all extended field trips must be approved by the Superintendent of Schools. The following information must be forwarded to the Superintendent 30 days (four months for international trips) prior to the Board meeting which antedates the trips.

**Name of School:** Verplanck **Date of Request:** 9/3/13

**Name of Club or Activity:** 5<sup>th</sup> grade

**Trip to:** Camp Woodstock **Purpose:** enrichment

**Number of students participating:** 40 **From:** 9/30/13 **To:** 10/4/13

**Number of school days missed:** 5

**Number and names of teachers and chaperones: Give ages of chaperones under 25 and list relationship to system or staff.**

a. Chelsea Gordon b. \_\_\_\_\_

c. Cindy Woods d. \_\_\_\_\_

e. \_\_\_\_\_ f. \_\_\_\_\_

g. \_\_\_\_\_ h. \_\_\_\_\_

**Others:** \_\_\_\_\_

**Transportation:**  Bus  Train  Plane  Car  Other \_\_\_\_\_

**Are fund-raising activities planned?**  Yes  No If so, describe: \_\_\_\_\_

**How will funds be allocated to students participating?\*** grant

**Lodging:**  Hotel/Motel  Camp  Private Home

**If known, give specifics of room assignments:** boys and girls in separate bunk houses

**Cost per teacher and/or chaperone:** \$N/A (Chaperones may need to provide some of their own expenses if the field trip fund is not adequate.)

**Total cost per student:** \$N/A (Money from fund-raising activities is deposited into an account for the designated field trip in order to offset student costs. However, students may still be responsible for a portion of the cost.\*)

**Cost per student after fund-raising:** \$N/A

If travel agencies are engaged, at least three quotations need to be approved with documentation attached to this form. For quotes in excess of \$7,499, sealed public bids must be sought. Please allow enough time for public bid process (1 month).

a. \_\_\_\_\_ b. \_\_\_\_\_  
c. \_\_\_\_\_ d. \_\_\_\_\_

**Name of teacher making request:**

Signature: Cindy Woods Typed: Cindy Woods

(PLEASE PRINT TO OBTAIN REQUIRED SIGNATURES BELOW)

**Approved by Department Chair at secondary level:**

Signature: \_\_\_\_\_ Date: \_\_\_\_\_

**Approved by Principal:**

Signature: [Signature] Date: 9/4/13

**Approved by Superintendent or designee:**

Signature: [Signature] Date: 9/5/2013

Attachments: Quotations  
Itinerary

\*Every effort should be made to allow all eligible students to participate regardless of financial situation.

**Town of Manchester  
Board of Education**

**To:** The Manchester Board of Education  
**From:** Dr. Richard Kisiel, Ed.D., Interim Superintendent of Schools  
**Subject:** Permission to apply for the Title III, Part A, Subpart 1- English Language Acquisition and Language Enhancement Grant  
**Date:** September 12, 2013

**Background:**

This grant application in the amount of \$47,737 will be used to support professional development to ensure that tutors and teachers gain strategies for working with students with limited English proficiency.

**Discussion/Analysis:**

Funds will be used to:

- Support professional development for ELL program (tutors/teachers)
- Purchase additional supplies and materials for use by English Language learning students

**Financial Impact:** None to the Board of Education

**Other Board/Commission Action:** None

**Recommendations:**

The Superintendent of Schools recommends that the Board of Education approve the filing of an application for the Title III Part A, Subpart 1- English Language Acquisition and Language Enhancement Grant, for school year 2013-2014 in the amount of \$47,737.



Dr. Richard Kisiel, Ed.D., Interim Superintendent of Schools  
September 23, 2013

Town of Manchester  
Board of Education

**To:** Manchester Board of Education  
**From:** Dr. Richard Kisiel, Interim Superintendent of Schools  
**Subject:** Item for Appropriation FY 13/14  
**Date:** September 13, 2013

**Background:** The Manchester Board of Education receives an annual grant from the State of Connecticut in order to provide operating funds for the Manchester Adult Education program. This award will be for the period of July 1, 2013 through June 30, 2014.

**Discussion/Analysis:** The grant is paid based on the total dollars spent for Adult Education Services. The program will meet the educational needs of Manchester's adult learners by setting goals, providing successful literacy skill acquisition, English language acquisition, high school completion, transition to postsecondary education and training and transition to employment.

**Financial Impact:** Grant funds cover 49.52% of the cost of implementation for this program, with the remaining 50.48% supported by the Board of Education budget, in the form of real dollars and in-kind services.

**Other Board/Commission Action:** None

**Recommendations:** The Superintendent of Schools recommends that the Board of Education request the Board of Directors to create an appropriation in the amount of \$429,272 funded by the Connecticut State Department of Education Grant for Manchester Adult Education.

**Attachments:** Award letter and budget.

  
Richard Kisiel, Ed.D  
Interim Superintendent of Schools  
Manchester, Connecticut  
September 23, 2013

81511



STATE OF CONNECTICUT  
DEPARTMENT OF EDUCATION



GRANT AWARD NOTIFICATION

1 Grant Recipient

MANCHESTER PUBLIC SCHOOLS  
45 NORTH SCHOOL STREET  
MANCHESTER, CT 06040-2022

4 Award Information

Statute: C.G.S. 10-71(c)

Grant Number: 077-000 11000-17030-2014-84002-170013

2 Grant Title

ADULT EDUCATION - PROVIDER

5 Award Period

7/1/2013 - 6/30/2014

3 Education Staff

Program Manager:  
Valerie Marino 860-807-2130

Payment & Expenditure Inquiries:  
Eugene Croce (860) 713-6470

6 Authorized Funding

Grant Amount: \$429,272

Funding Status: Preliminary

7 Terms and Conditions of Award

Subject to the availability of state funds, your application (ED-244) for total adult education expenditures of \$928,436 has been approved for Fiscal Year 2014.

State funds eligibility is based on estimated state/local expenditures allowable under Section 10-71 of Connecticut General Statutes. This grant may be subject to revision based on the ED-245 to be submitted in March 2014 and the expenditure report for FY 2013 that will be submitted by September 1, 2013. The required expenditure report for FY 2013 was forwarded to you under separate cover.

In accepting these funds, the Grantee agrees that, as required by the assurances listed on the ED-244 grant application, it will prepare and deliver to the Department of Education an audit in accordance with Sections 7-394a and 7-396a of Connecticut General Statutes. Such audit shall identify any expenditures made by the Grantee that are not in compliance with the terms of Section 10-69 through 10-73c of the Connecticut General Statutes. Furthermore, the Grantee agrees to preserve all records and accounts for a period of three years.

Funds that support this contract may be provided by various Federal agencies, including but not limited to the U.S. Department of Health and Human Services through a number of grants, block grants, and grants-in aid, including, but not limited to the Child Care and Development Fund (CCDF) and/or the Temporary Assistance for Needy Families Block Grant (TANF). Each federal block grant has a federal Catalog of Federal Domestic Assistance requirements specific to each block grant. The CFDA numbers are as follows: CCDBG-93575 and TANF-93.558. The Contractor shall communicate the above language to all subcontractors that perform services as delineated in a subcontract agreement. The contractor also shall maintain, and require all subcontractors to maintain any necessary data and documentation required for the auditing of any of the grant funds.

This grant has been approved.

8/20/2013

Charlene Russell-Tucker  
Associate Commissioner  
Division of Family and Student Support Services

cc D Kearney + M Folsom  
Town  
CUD, J

# BUDGET FORM

Created On: 8/20/2013

**ED 114**

**Fiscal Year:** 2014 **Funding Status:** Preliminary  
**Grantee Name:** MANCHESTER **Grantee:** 077-000  
**Grant Title:** ADULT EDUCATION - PROVIDER **Vendor ID:** 00077  
**Project Title:**  
**Fund:** 11000 **SPID:** 17030 **Year:** 2014 **PROG:** 84002 **CF1:** 170013 **CF2:**  
**Grant Period:** 7/1/2013 - 6/30/2014 **Authorized Amount:** \$928,436  
**Project Code:** SDE000000000002

**AUTHORIZED AMOUNT BY SOURCE:**

**LOCAL:** \$499,164 **COOP DUE:** **STATE:** \$429,272

CODES	DESCRIPTIONS	STATE/LOC	COOP REV	COOP CODE
111A	ADMINISTRATOR/SUPERVISOR SALARIES	148,103		
111B	TEACHERS	219,926		
112A	EDUCATION AIDES	33,220		
112B	CLERICAL	82,192		
119	OTHER	190,519		
200	PERSONAL SERVICES-EMPLOYEE BENEFITS	77,712		
322	IN SERVICE	7,540		
330	OTHER PROFESSIONAL TECHNICAL SERVICES	4,820		
400	PURCHASED PROPERTY SERVICES	46,458		
510	PUPIL TRANSPORTATION	527		
580	TRAVEL	18,096		
590	OTEEER PURCHASED SERVICES	36,892		
611	INSTRUCTIONAL SUPPLIES	53,480		
612	ADMINISTRATIVE SUPPLIES	5,596		
641	TEXTBOOKS	1,855		
734	INSTRUCTIONAL EQUIPMENT	1,500		
735	COMPUTER EQUIPMENT			
	<b>TOTAL</b>	<b>\$928,436</b>		
XC01	COOPERATING TOWN 1:			
XC02	COOPERATING TOWN 2:			
XC03	COOPERATING TOWN 3:			
XC04	COOPERATING TOWN 4:			
XC05	COOPERATING TOWN 5:			
XC06	COOPERATING TOWN 6:			
XC07	COOPERATING TOWN 7:			
XC08	COOPERATING TOWN 8:			
XC09	COOPERATING TOWN 9:			
XC10	COOPERATING TOWN 10:			
XC11	COOPERATING TOWN 11:			
XC12	COOPERATING TOWN 12:			
XC13	COOPERATING TOWN 13:			
XC14	COOPERATING TOWN 14:			
XC15	COOPERATING TOWN 15:			
XC16	COOPERATING TOWN 16:			
XC17	COOPERATING TOWN 17:			
XC18	COOPERATING TOWN 18:			
XC19	COOPERATING TOWN 19:			

Original Request Date: 7/8/2013

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This budget was approved by Valerie Marino on 8/12/2013.

Town of Manchester  
Board of Education

**To:** Manchester Board of Education

**From:** Dr. Richard W. Kisiel, Interim Superintendent of Schools

**Subject:** Item for Appropriation 21<sup>st</sup> Century Community Learning Centers Grant  
FY 13-14

**Date:** September 18, 2013

**Background:** The Washington, Verplanck and Robertson Elementary Schools currently run after school programs, which provide quality after school academic and enrichment/recreational activities for Washington, Verplanck and Robertson students.

**Discussion/Analysis:** This program provides homework assistance, academic tutoring and enrichment activities in a seamless transition from the end of the school day until 5:30pm. The 21<sup>st</sup> Century Community Learning Centers Grant will provide the funding to operate at Washington, Verplanck and Robertson Elementary Schools.

**Financial Impact:** The 21<sup>st</sup> Century Community Learning Center Grant provides \$200,000 each year for 3 years with a reduction to \$150,000, 75%, in year 4, and \$100,000, 50%, in year 5. This program is in year 3.

**Other Board/Commission Action:** None

**Recommendations:** The Superintendent of Schools recommends that the Manchester Board of Education request the Board of Directors establish an appropriation in the amount of \$200,000 for the 21<sup>st</sup> Century Community Learning Centers Grant for the after school programs at Washington, Verplanck and Robertson Elementary Schools for fiscal year 2013-2014.

**Attachments:** Award letter.



Dr. Richard Kisiel  
Interim Superintendent of Schools  
Manchester, Connecticut  
September 23, 2013

72314



STATE OF CONNECTICUT  
DEPARTMENT OF EDUCATION



GRANT AWARD NOTIFICATION

1 Grant Recipient

MANCHESTER PUBLIC SCHOOLS  
45 NORTH SCHOOL STREET  
MANCHESTER, CT 06040-2022

4 Award Information

Grant Type: FEDERAL  
Statute: P.L. 107-110  
CFDA #: 84.287C  
SDE Project Code: SDE000000000002

Grant Number: 077-000 12060-20863-2014-84131-170003

2 Grant Title

21ST CENTURY COMMUNITY LEARNING CENTERS

5 Award Period

7/1/2013 - 9/30/2014

3 Education Staff

Program Manager:

Shelby Rafaniello Pons (860) 807-2103

Payment & Expenditure Inquiries:

Eugene Croce (860) 713-6470

6 Authorized Funding

Grant Amount: \$200,000

Funding Status: Final

7 Terms and Conditions of Award

This grant is contingent upon the continuing availability of funds from the grant's funding source and the continuing eligibility of the State of Connecticut and your town/agency to receive such funds.

Fiscal and other reports relating to this grant must be submitted as required by the granting agency. Written requests for budget revisions for expenditures made between July 1, 2013 and June 30, 2014 must be received at least 60 days prior to the expiration of the grant period but no later than May 1, 2014. For grants awarded for two-year periods beginning July 1, 2013, final second-year budget revision requests covering the entire two-year period must be received at least 60 days prior to the expiration of the grant period but no later than February 1, 2015. The grantee shall provide for an audit acceptable to the granting agency in accordance with the provisions of Sections 7-394a and 7-396a of the Connecticut General Statutes. The following attachment(s) are incorporated by reference: ED114.

The grant may be terminated upon 30 days written notice by either party. In the event of such action, all remaining funds shall be returned in a timely fashion to the granting agency.

This grant has been approved.

9/11/2013

Charlene Russell-Tucker  
Associate Commissioner  
Division of Family and Student Support Services

# BUDGET FORM

Created On: 9/11/2013

## ED 114

Fiscal Year: 2014  
Grantee Name: MANCHESTER  
Grant Title: 21ST CENTURY COMMUNITY LEARNING CENTERS  
Project Title: 21ST CENTURY COMMUNITY LEARNING CTR  
Fund: 12060 SPID: 20863 Year: 2014 PROG: 84131 CF1: 170003 CF2:  
Grant Period: 7/1/2013 - 9/30/2014 Authorized Amount: \$200,000  
Project Code: SDE000000000002

Funding Status: Final  
Vendor ID: 00077

### AUTHORIZED AMOUNT BY SOURCE:

LOCAL BALANCE:

CARRYOVER DUE:

CURRENT DUE: \$200,000

CODES	DESCRIPTIONS	CENTERS	MATCH BUD	IN-KIND
100	PERSONAL SERVICES - SALARIES	146,000		
200	PERSONAL SERVICES-EMPLOYEE BENEFITS	30,444		
300	PURCHASED PROF/TECH SERVICES			
400	PURCHASED PROPERTY SERVICES			
500	OTHER PURCHASED SERVICES	18,905		
600	SUPPLIES	4,651		
700	PROPERTY			
890	OTHER OBJECTS			
	TOTAL	\$200,000		

Original Request Date: 7/8/2013

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This budget was approved by Shelby Rafaniello Pons on 8/28/2013.

**Town of Manchester  
Board of Education**

**To:** The Manchester Board of Education  
**From:** Richard Kisiel, Ed.D., Interim Superintendent of Schools  
**Subject:** Permission to apply for the Immigrant Children and Youth  
Education Grant  
**Date:** September 18, 2013

**Background:**

This grant application in the amount of \$29,211 will be used to enhance instructional opportunities for immigrant children and youths.

**Discussion/Analysis:**

Funds will be used to:

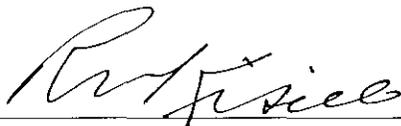
- Support family literacy and instructional materials
- Provide supplementary ELL tutors and support for students learning English
- Provide translation support

**Financial Impact:** None to the Board of Education

**Other Board/Commission Action:** None

**Recommendations:**

The Superintendent of Schools recommends that the Board of Education approve the filing of an application for the Immigrant Children and Youth Education Grant, for school year 2013-2014 in the amount of \$29,211.



Richard Kisiel, Ed.D., Interim Superintendent of Schools  
September 23, 2013

# Overview of Manchester's CMT and CAPT Data 2013



# Manchester Public Schools Student Achievement Goals

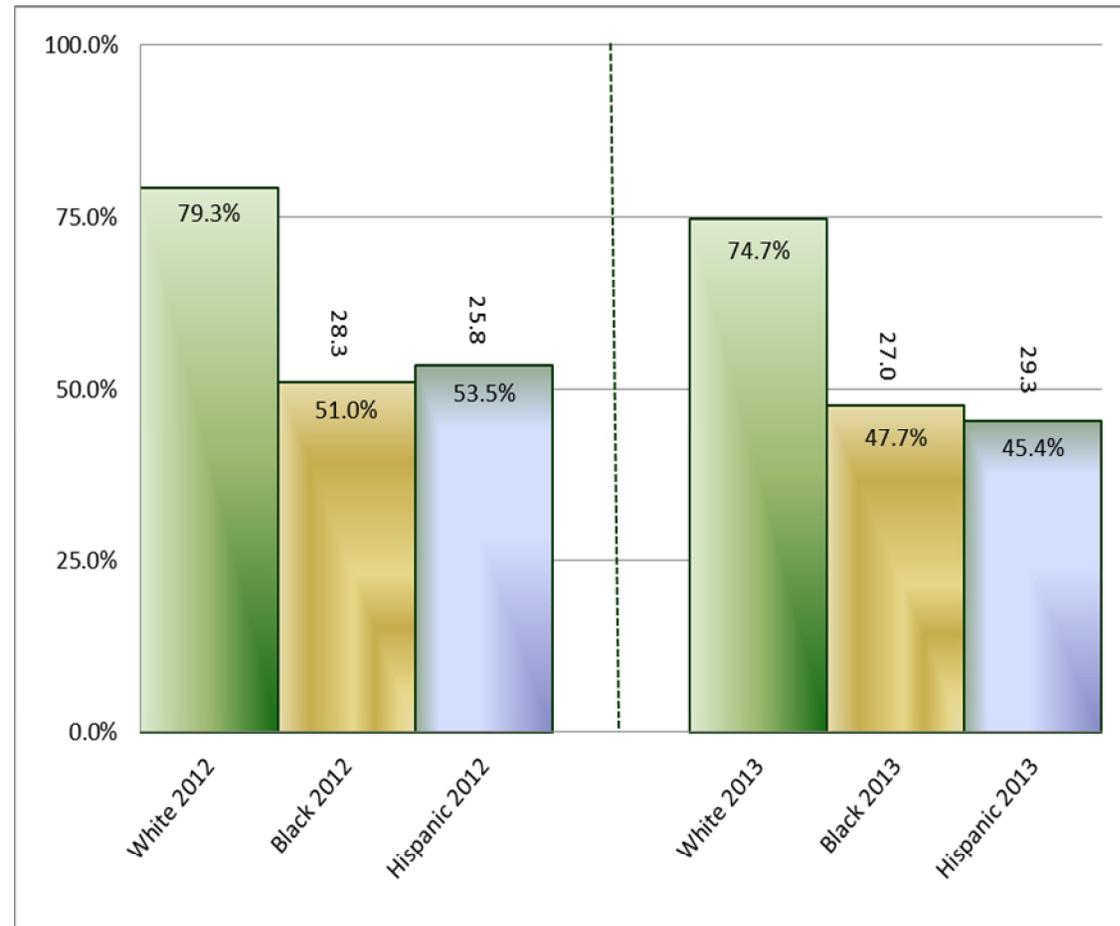
Students will...

- achieve mastery in literacy and numeracy as articulated in the Common Core.
- value and demonstrate personal responsibility, character, cultural understanding and ethical behavior.
- master and demonstrate the skills and competencies required for success in learning and work beyond school.



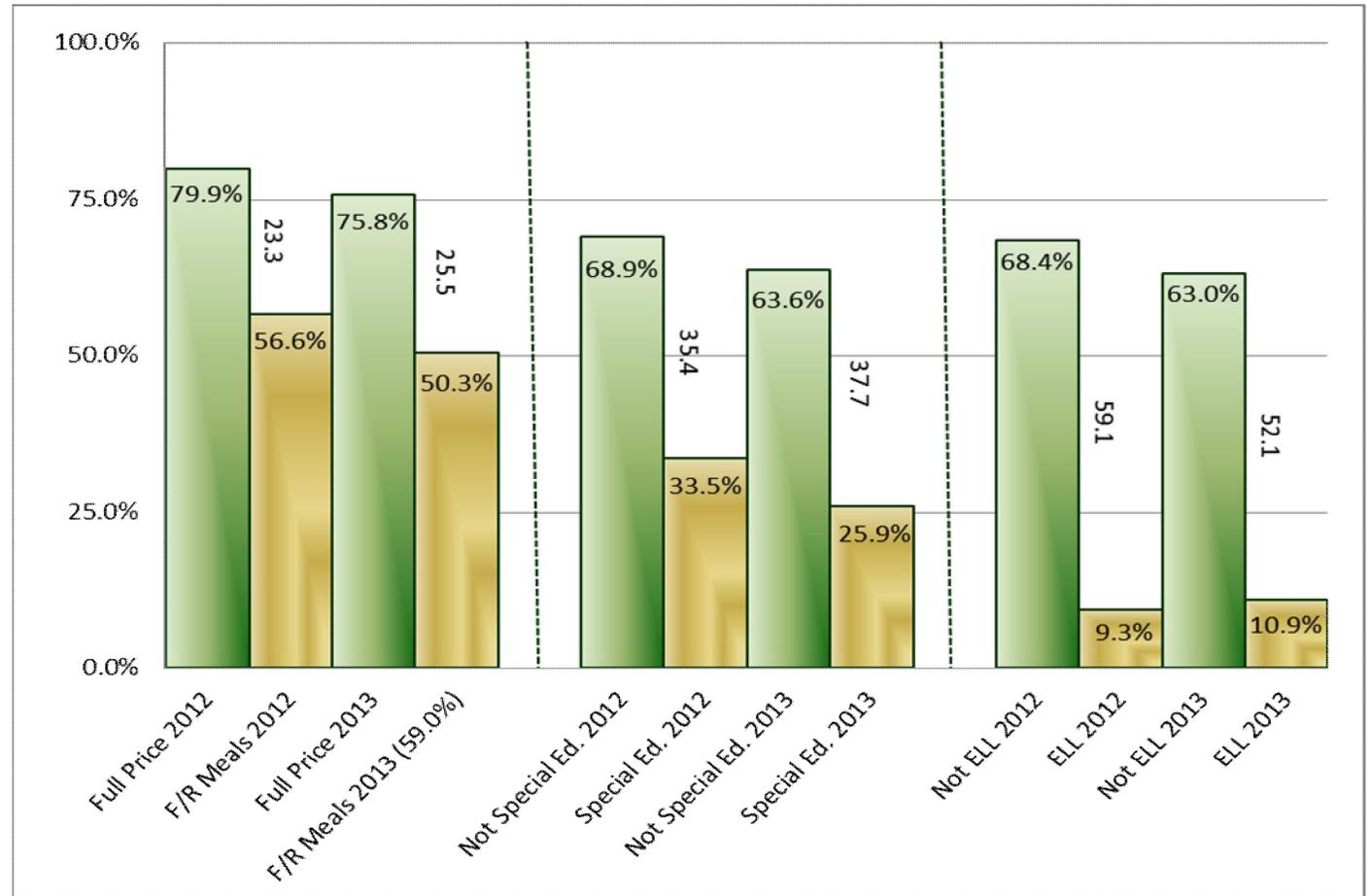
# Achievement Gap Data CMT District % At or Above Goal

## Reading



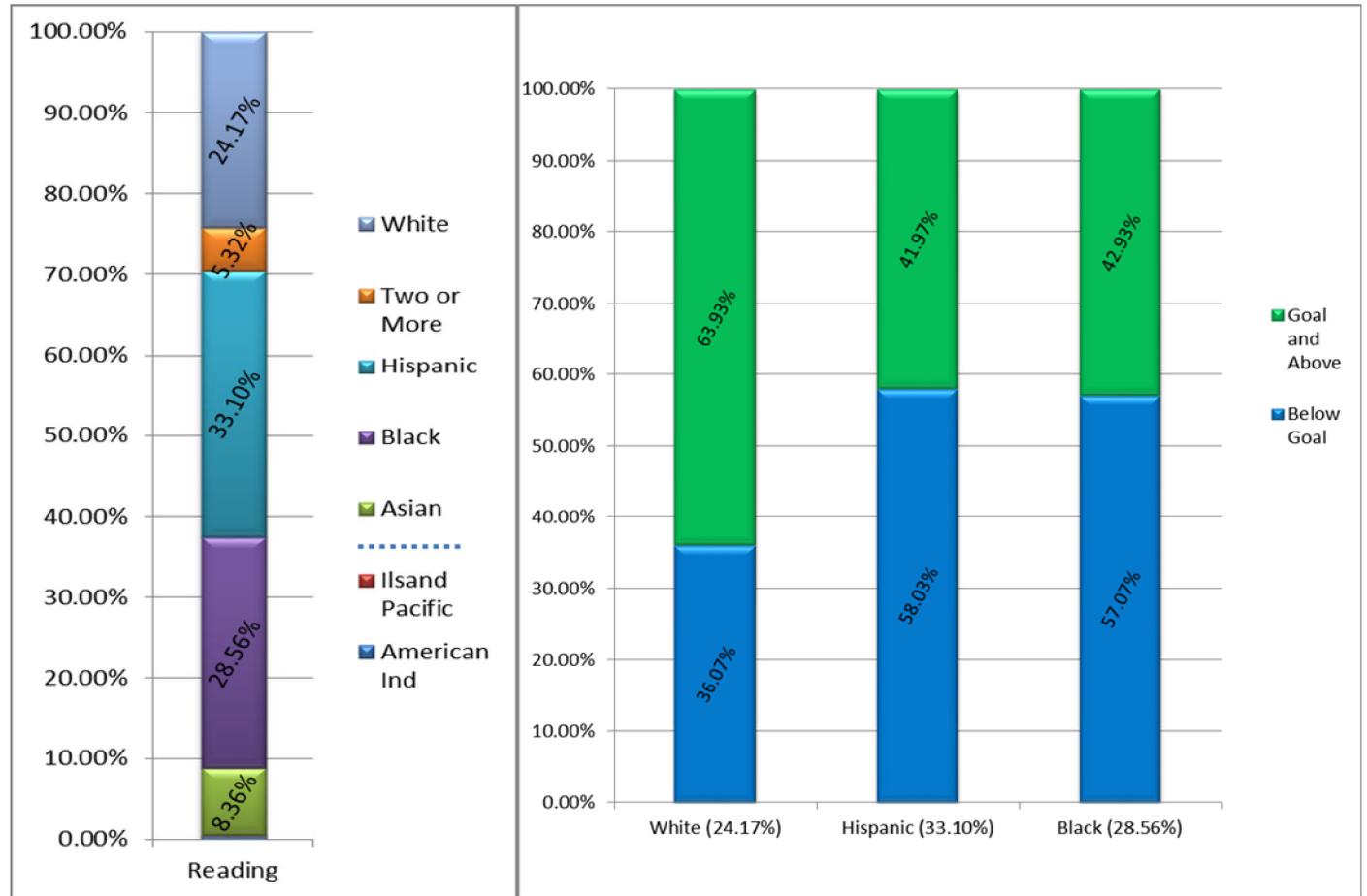
# Achievement Gap Data CMT District % At or Above Goal

## Reading



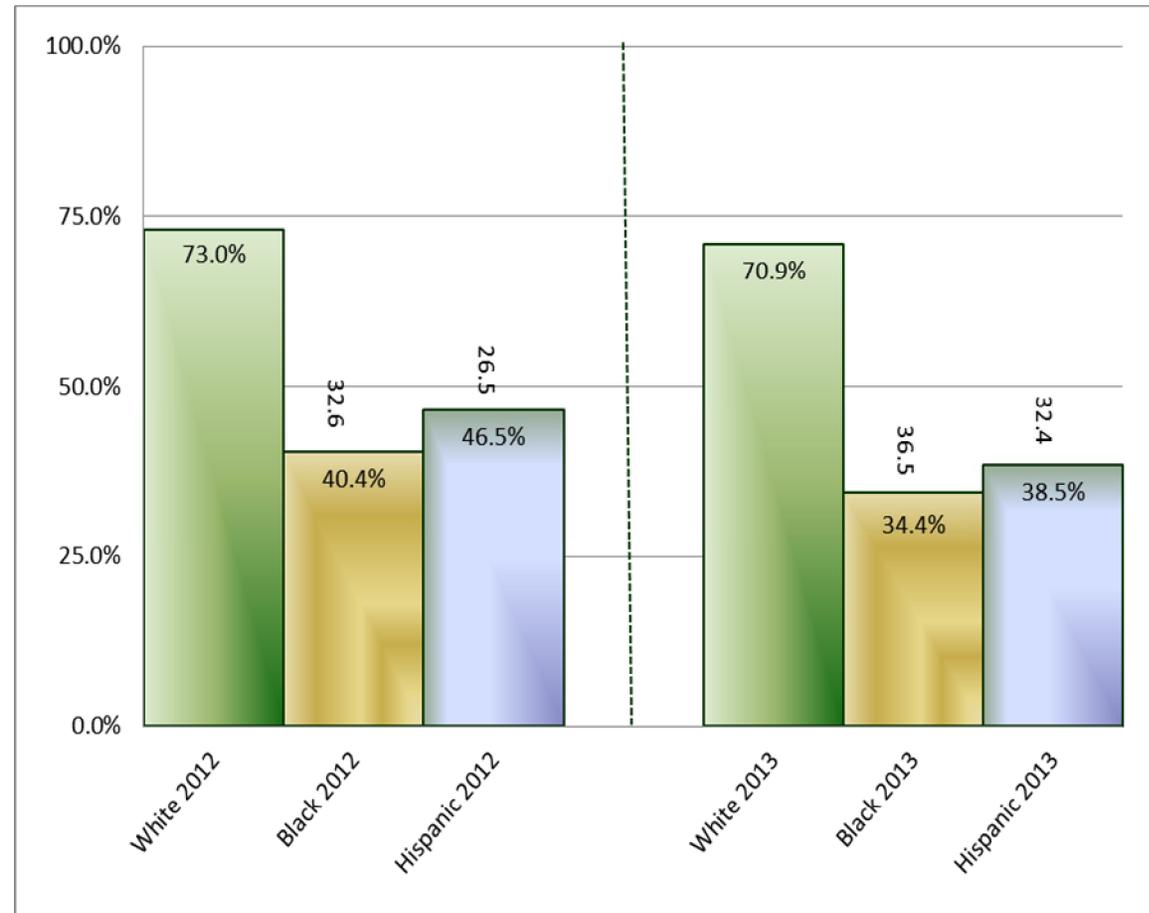
# Achievement Gap Data CMT District % At or Above Goal

## Reading



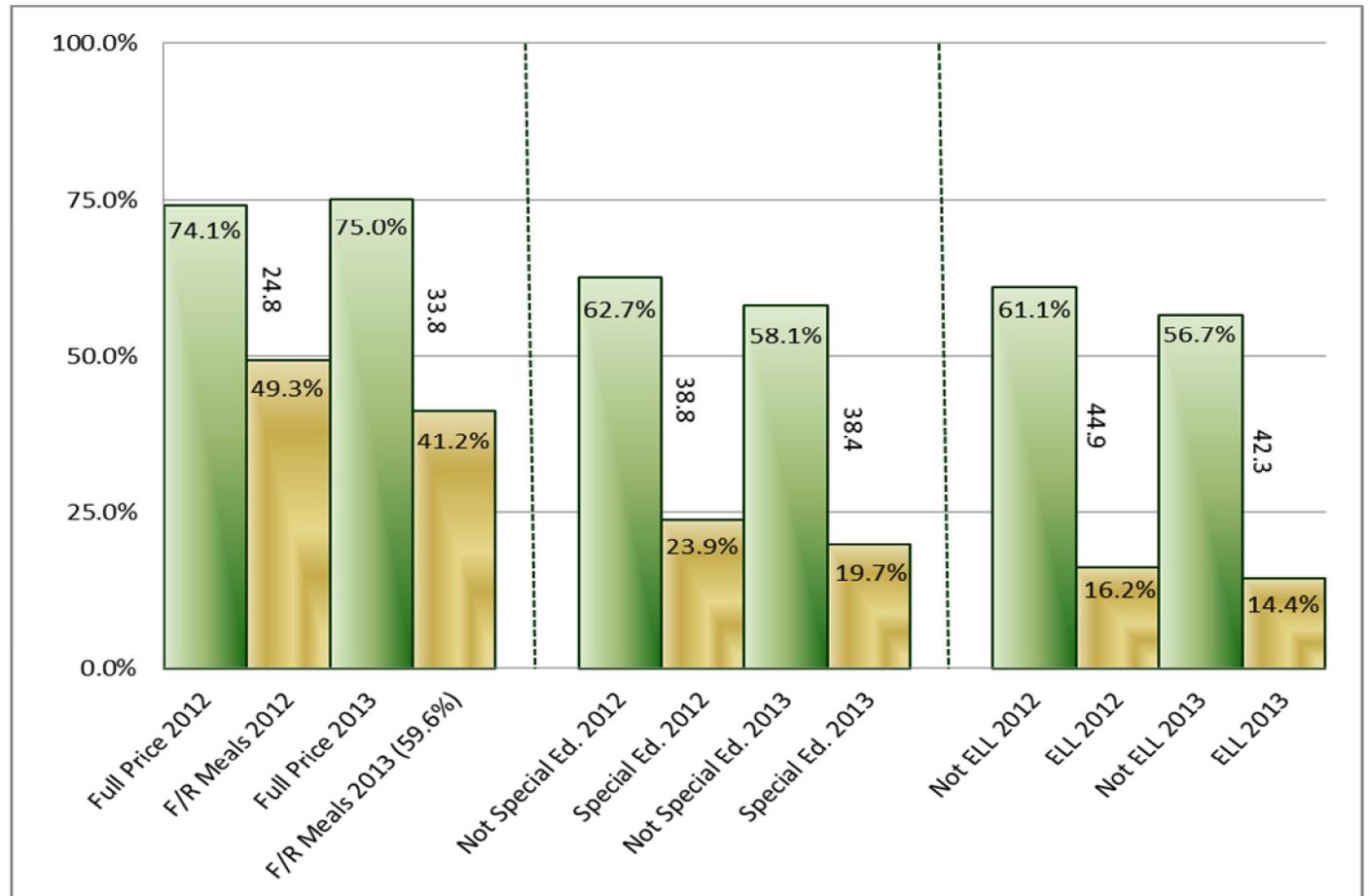
# Achievement Gap Data CMT District % At or Above Goal

## Mathematics



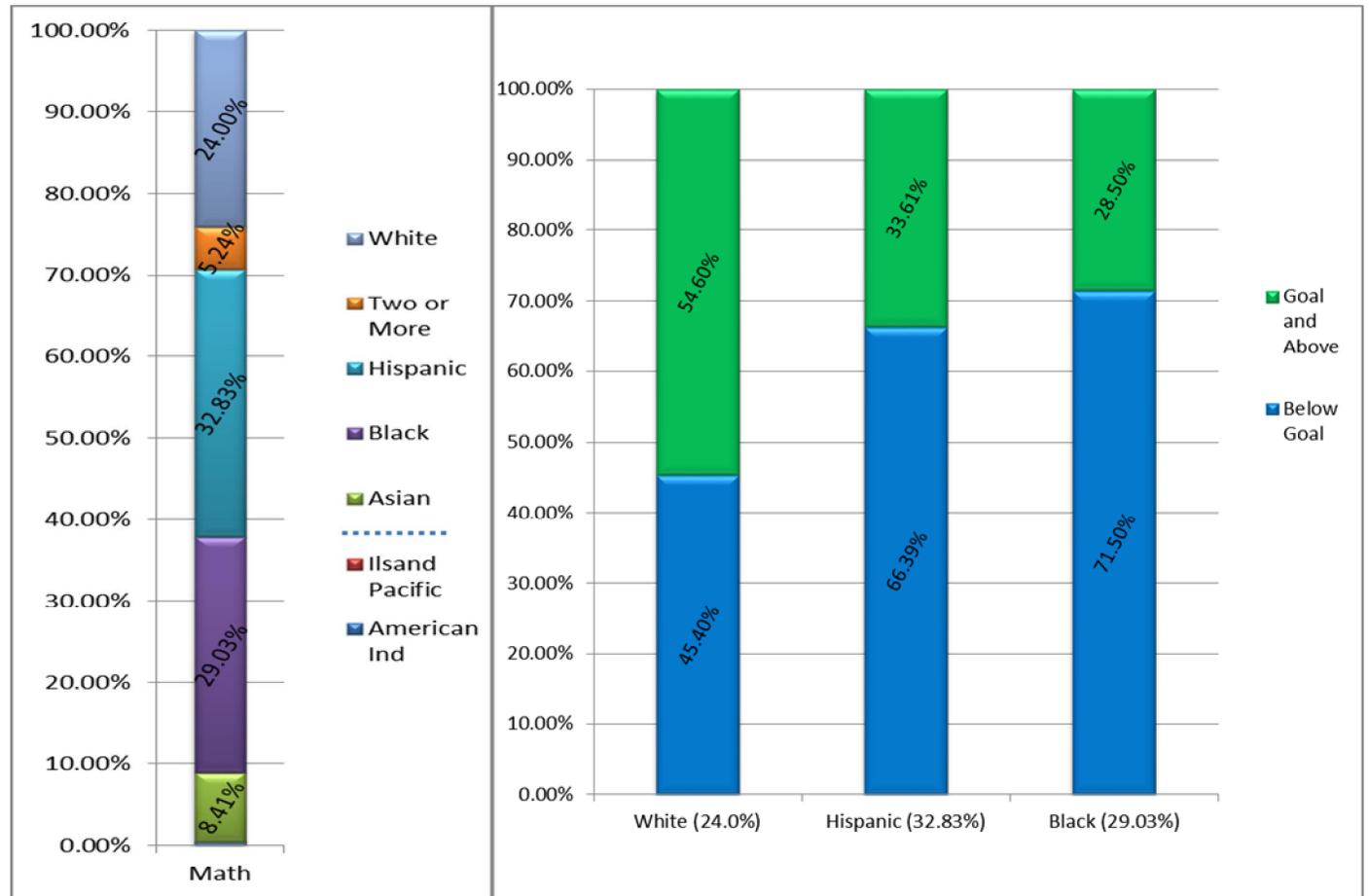
# Achievement Gap Data CMT District % At or Above Goal

## Mathematics



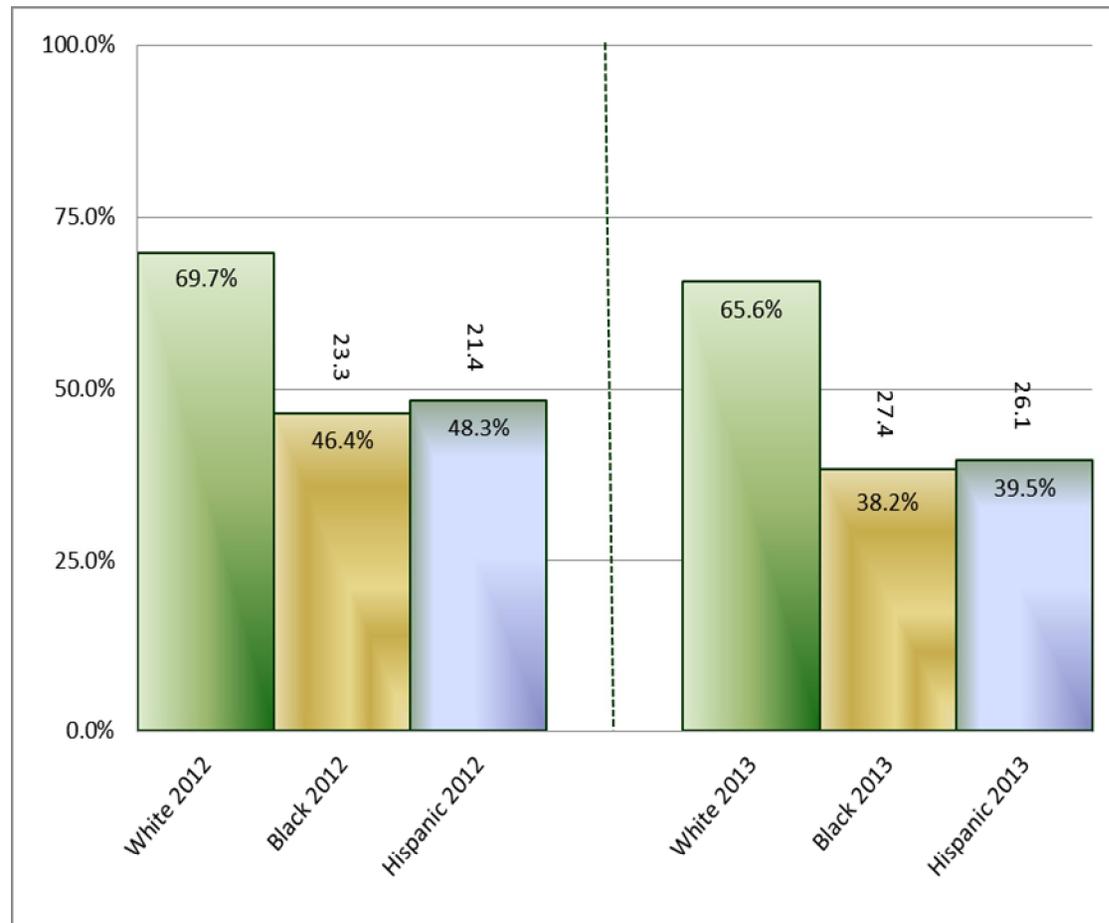
# Achievement Gap Data CMT District % At or Above Goal

## Mathematics



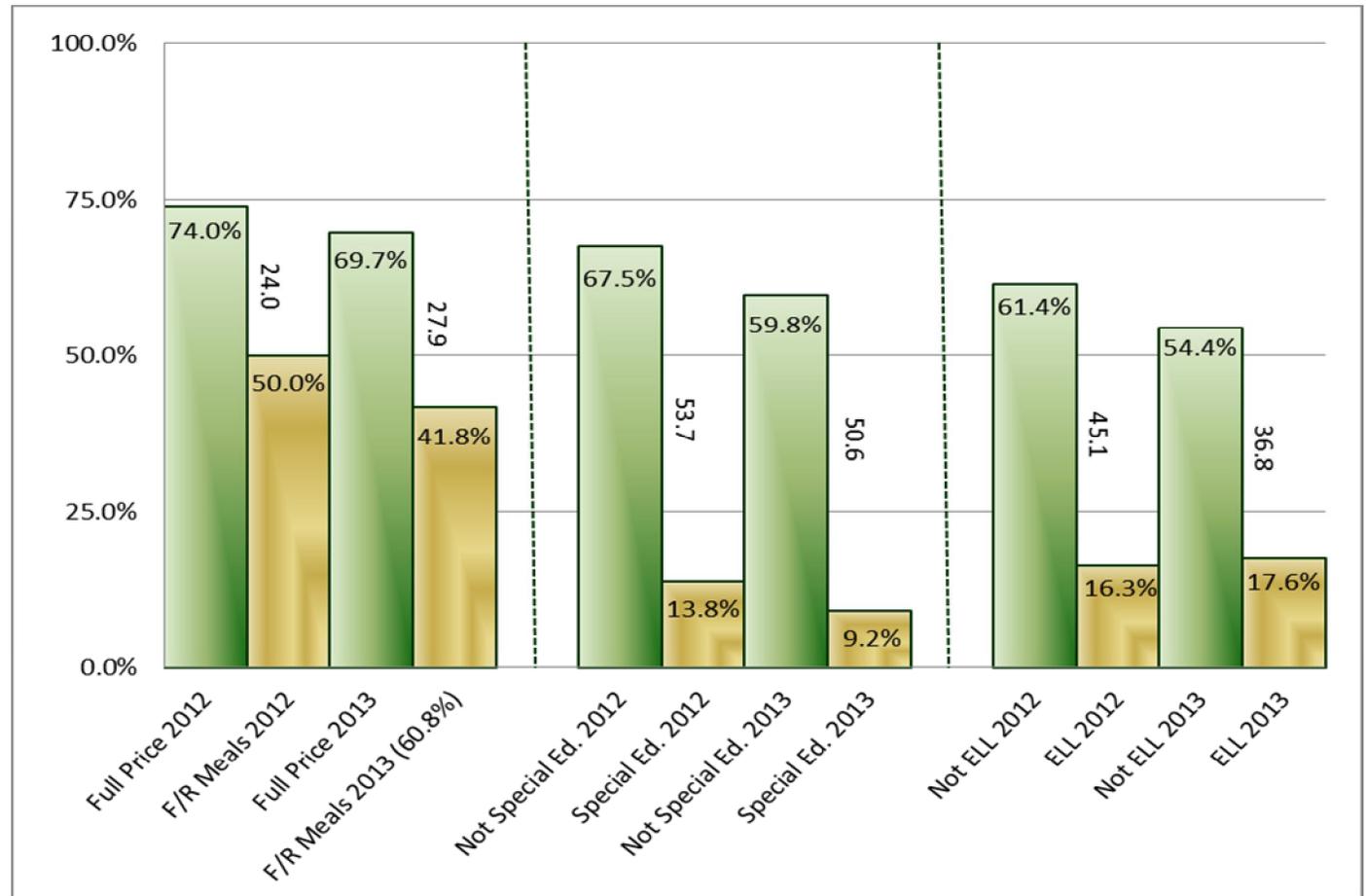
# Achievement Gap Data CMT District % At or Above Goal

## Writing



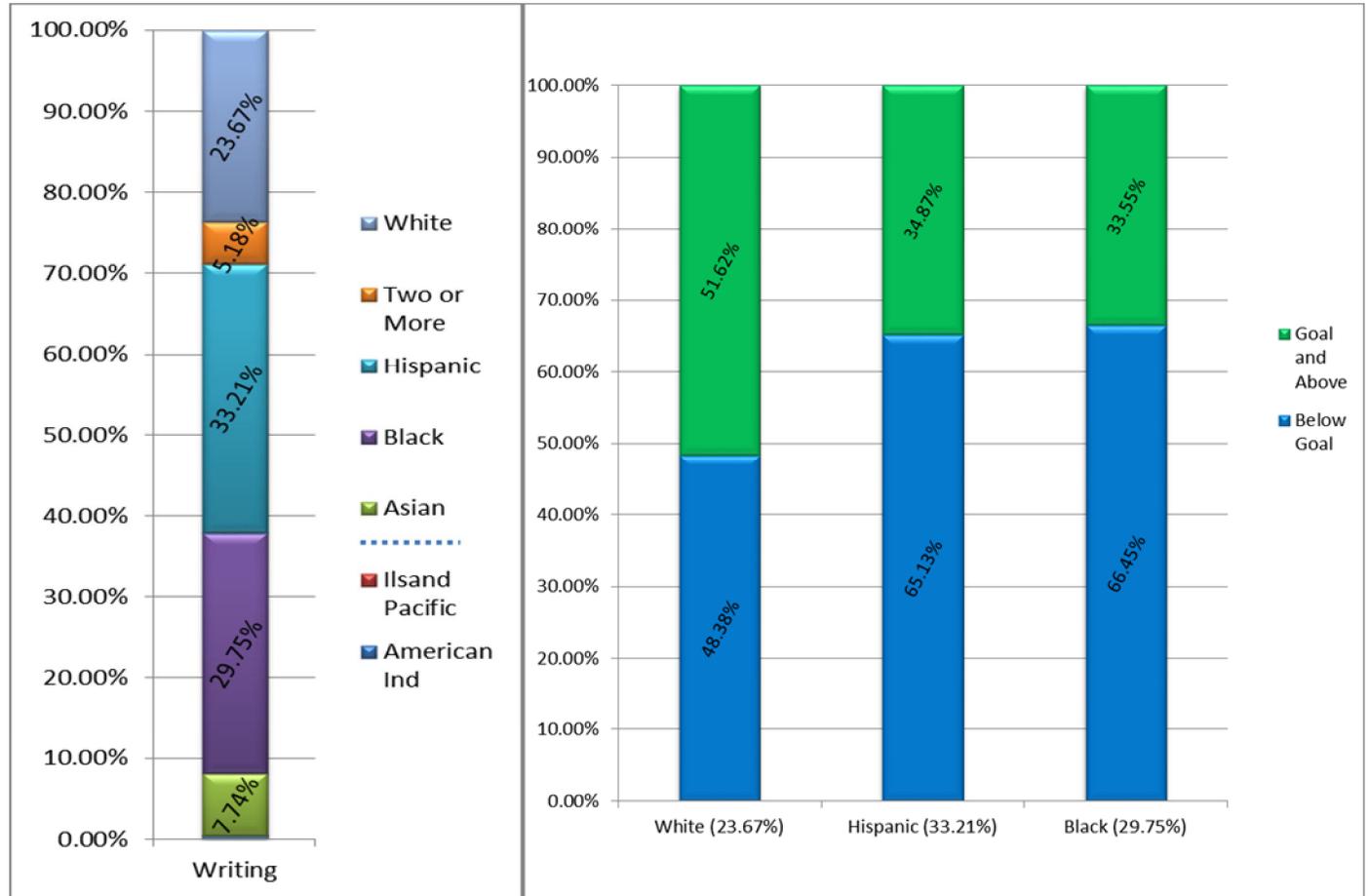
# Achievement Gap Data CMT District % At or Above Goal

## Writing



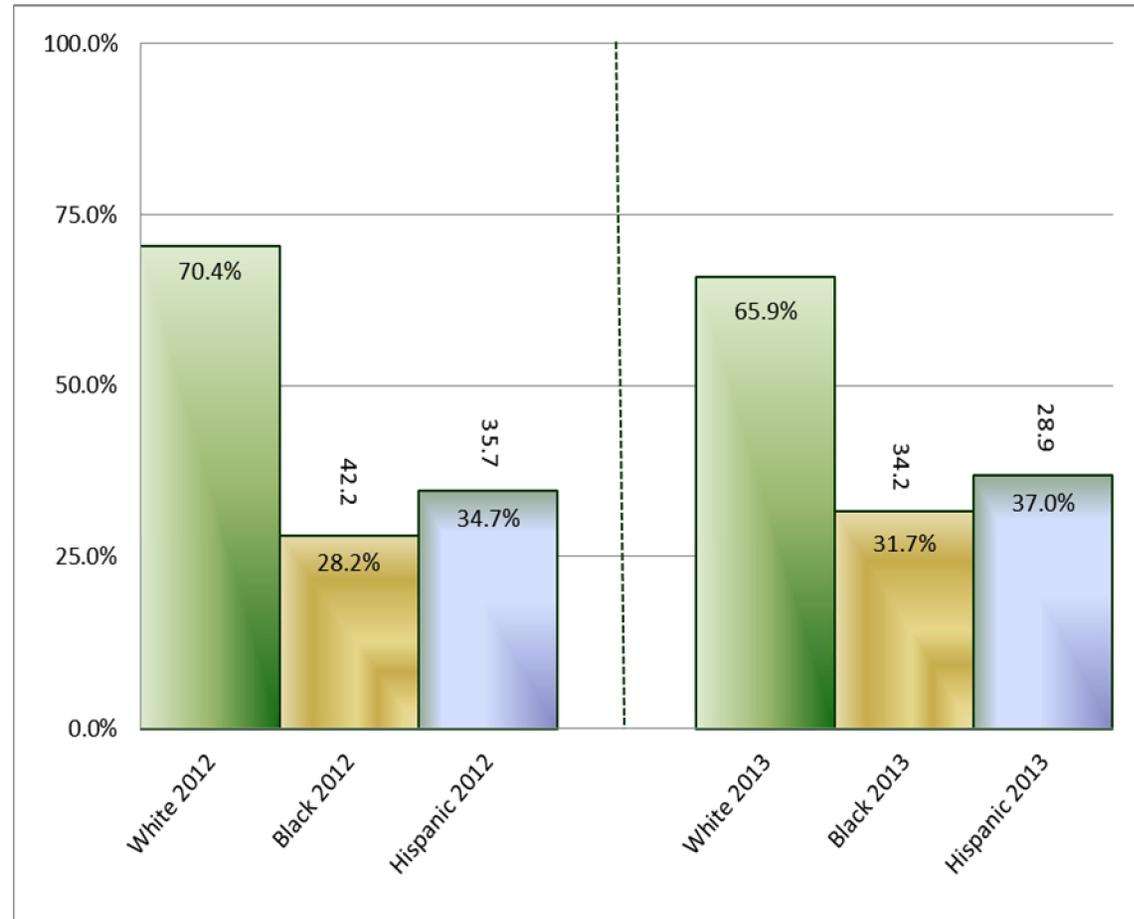
# Achievement Gap Data CMT District % At or Above Goal

## Writing



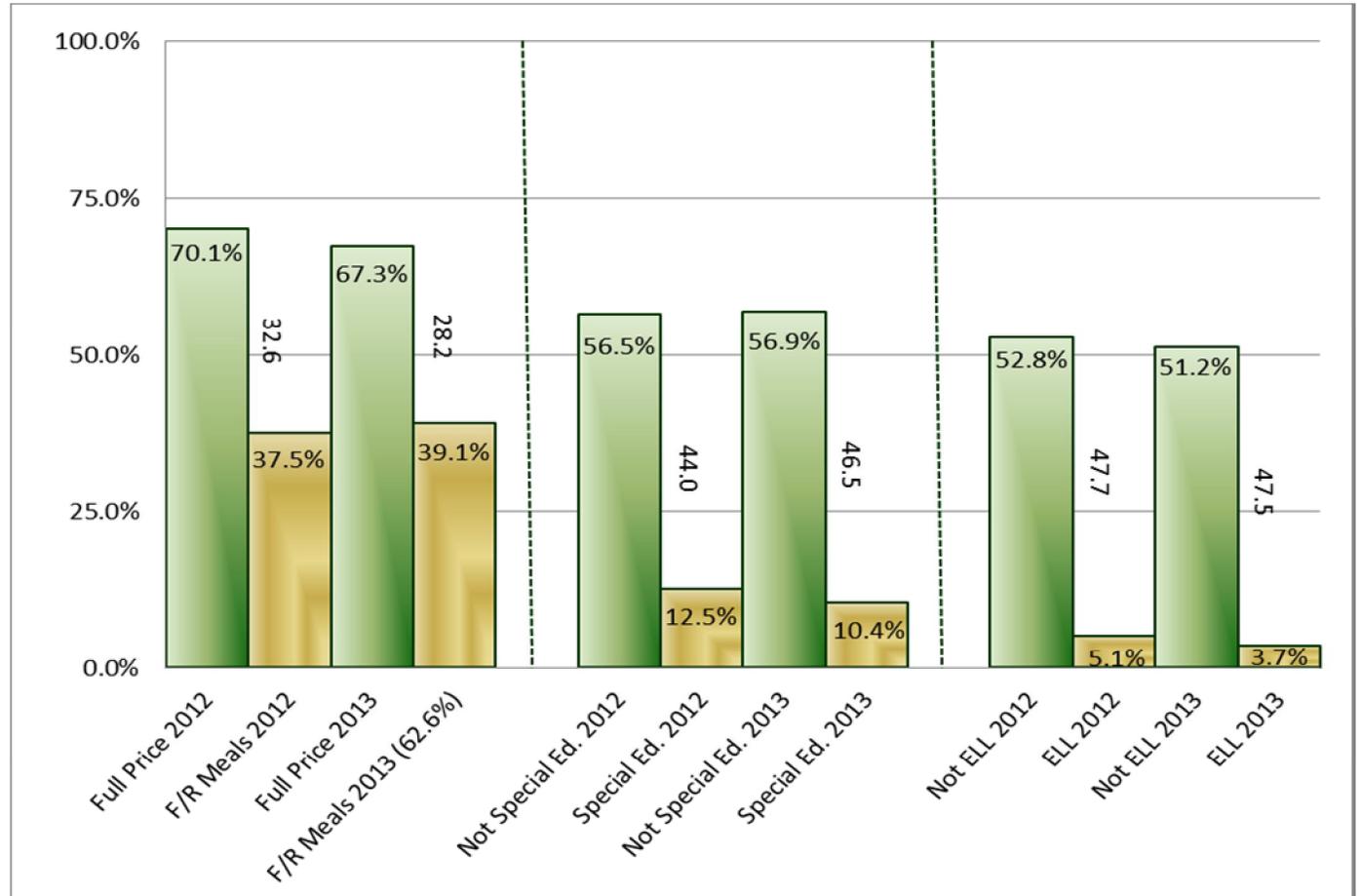
# Achievement Gap Data CMT District % At or Above Goal

## Science



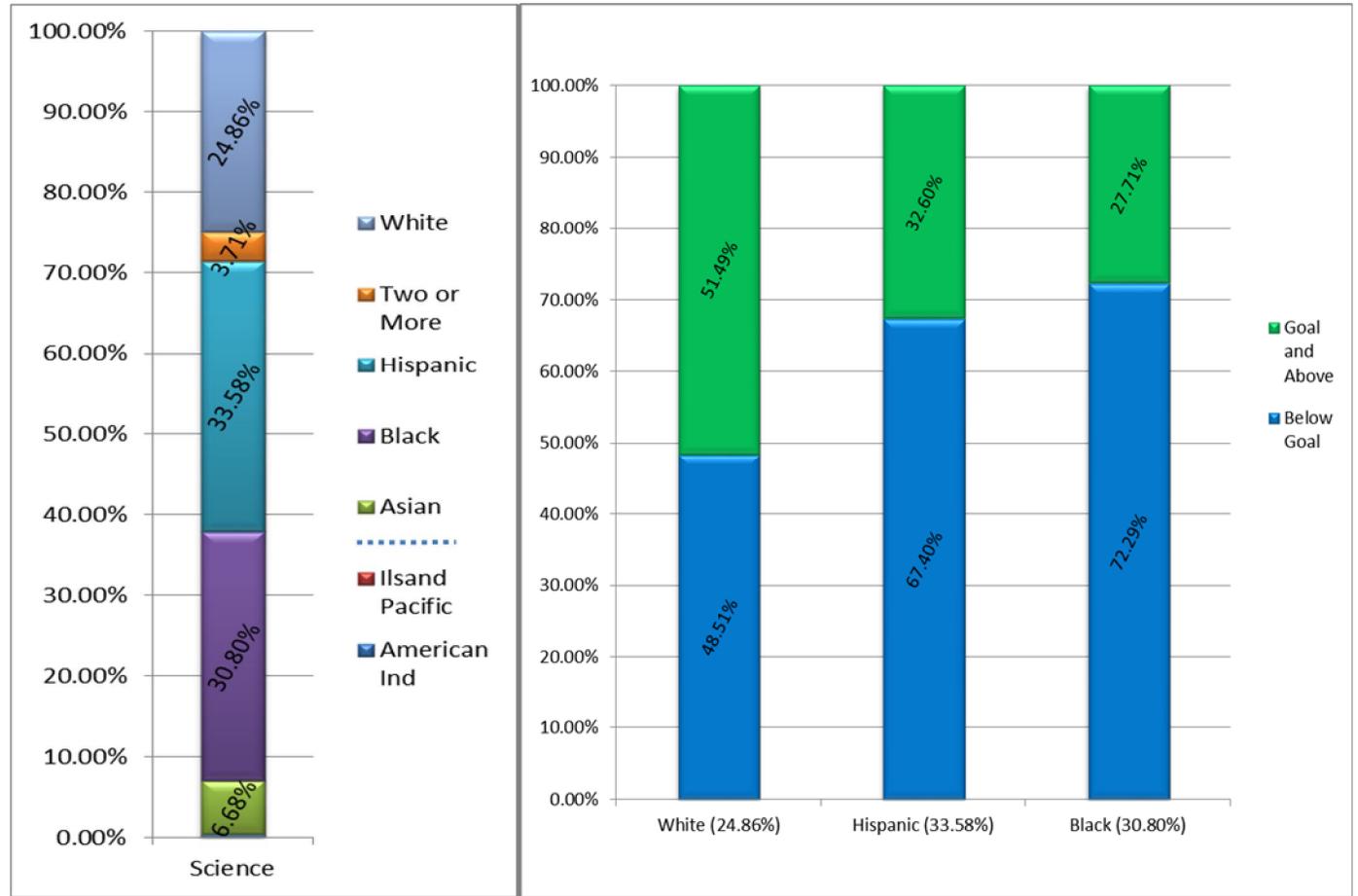
# Achievement Gap Data CMT District % At or Above Goal

## Science



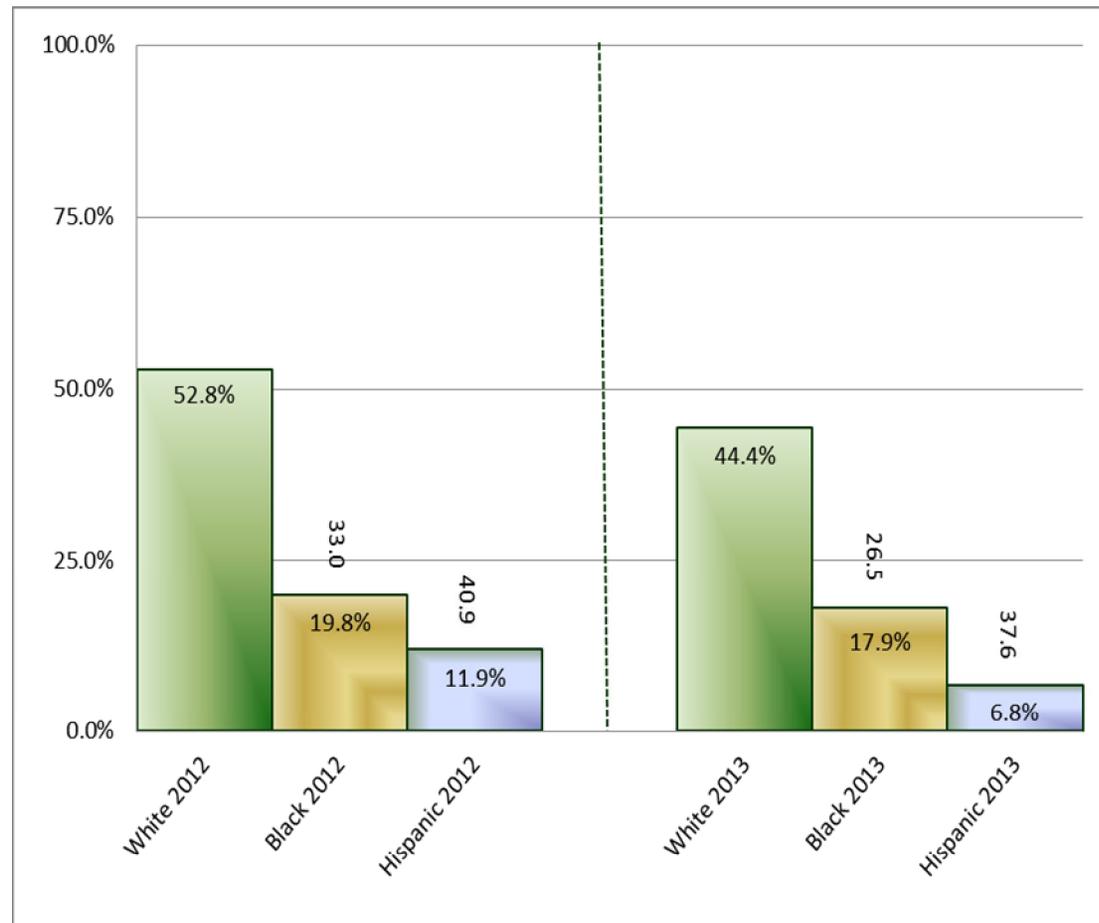
# Achievement Gap Data CMT District % At or Above Goal

## Science



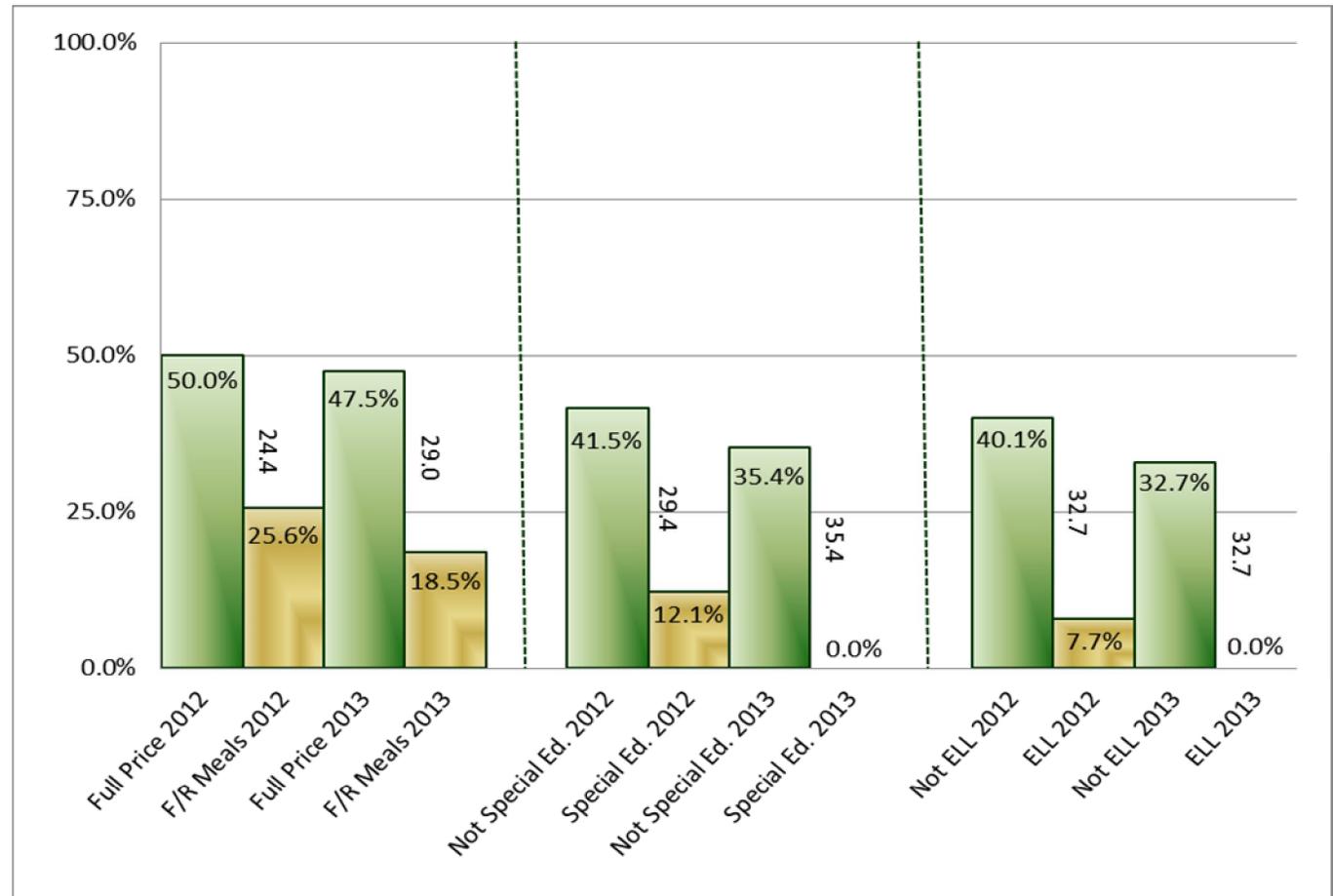
# Achievement Gap Data - CAPT % At or Above Goal

## Reading



# Achievement Gap Data - CAPT % At or Above Goal

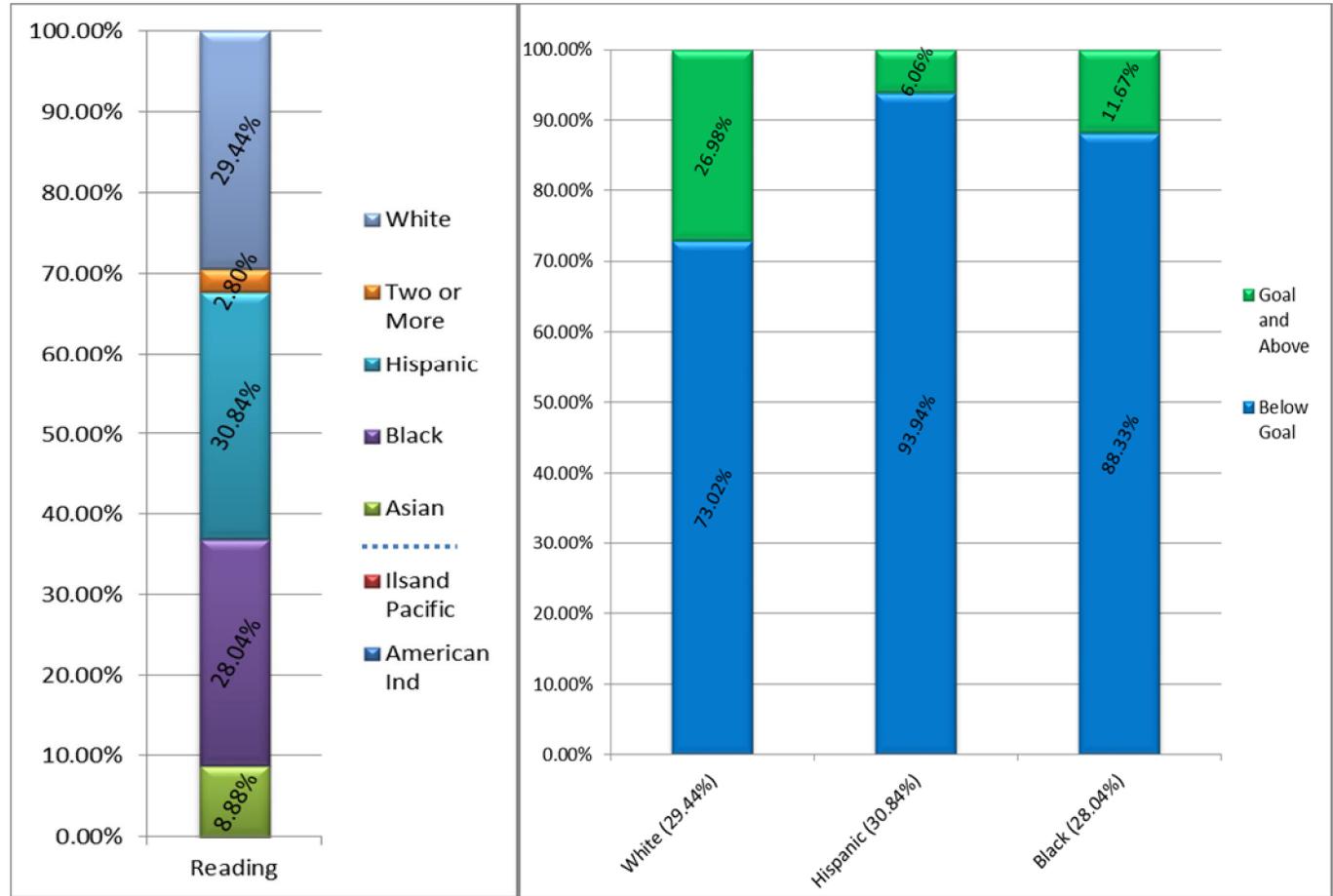
## Reading



# Achievement Gap Data - CAPT

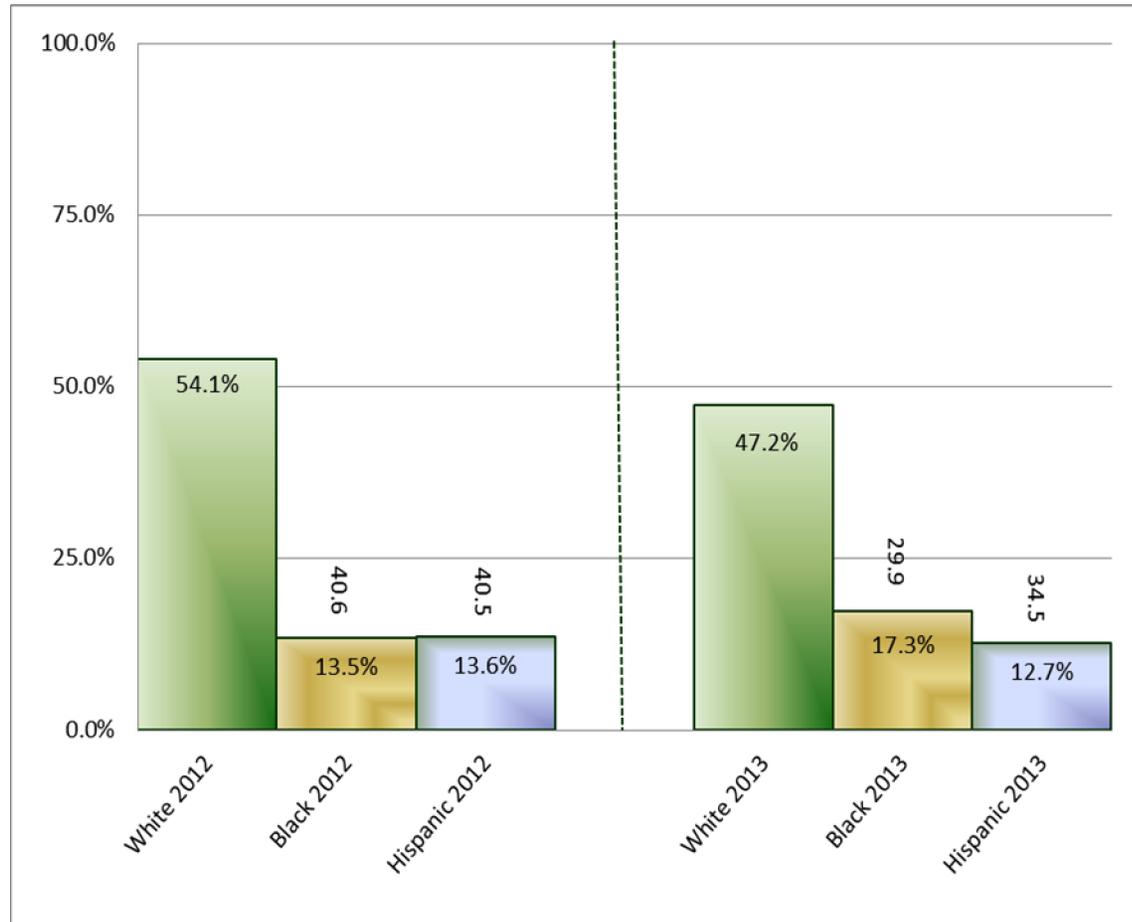
## % At or Above Goal

### Reading



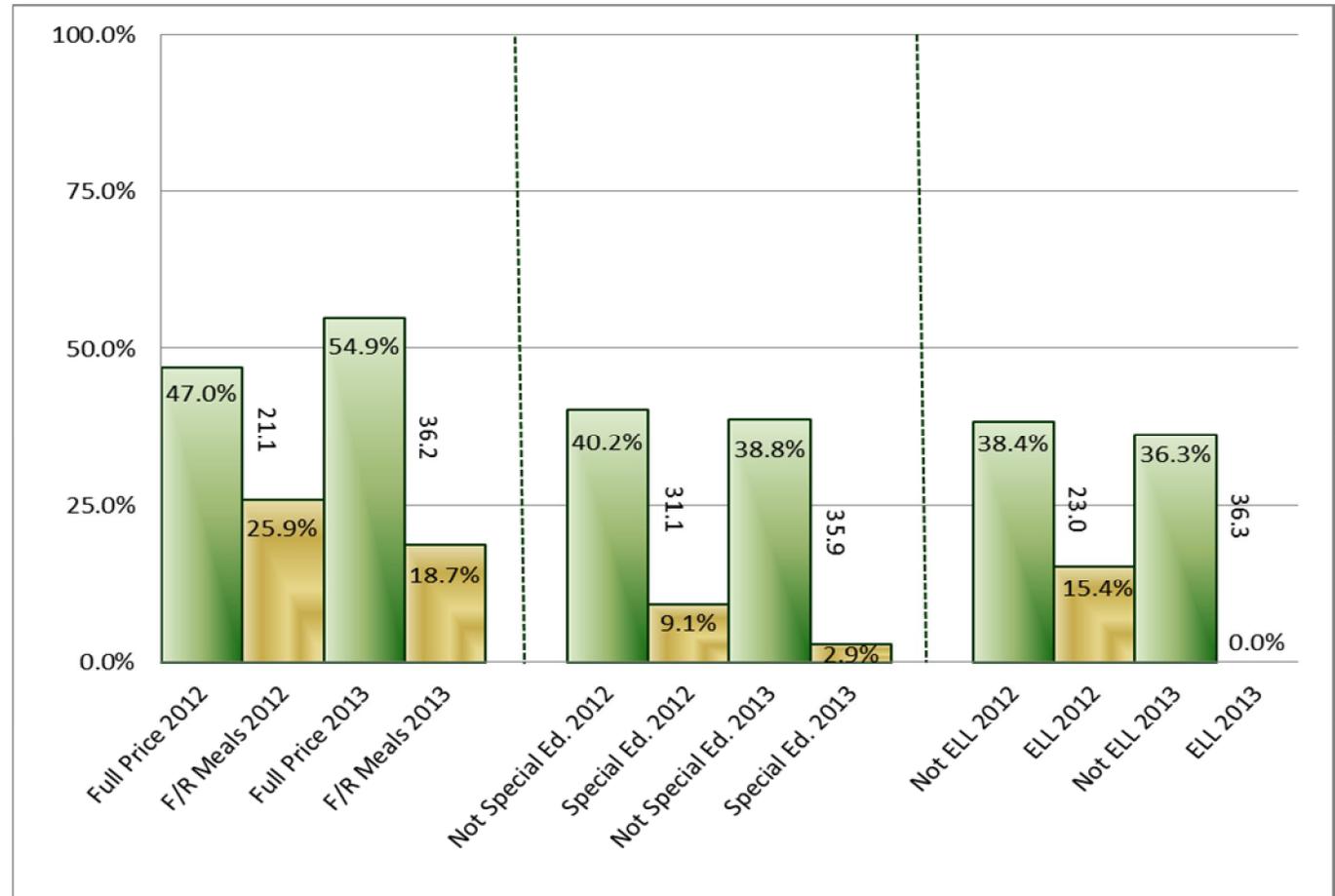
# Achievement Gap Data CAPT % At or Above Goal

## Mathematics



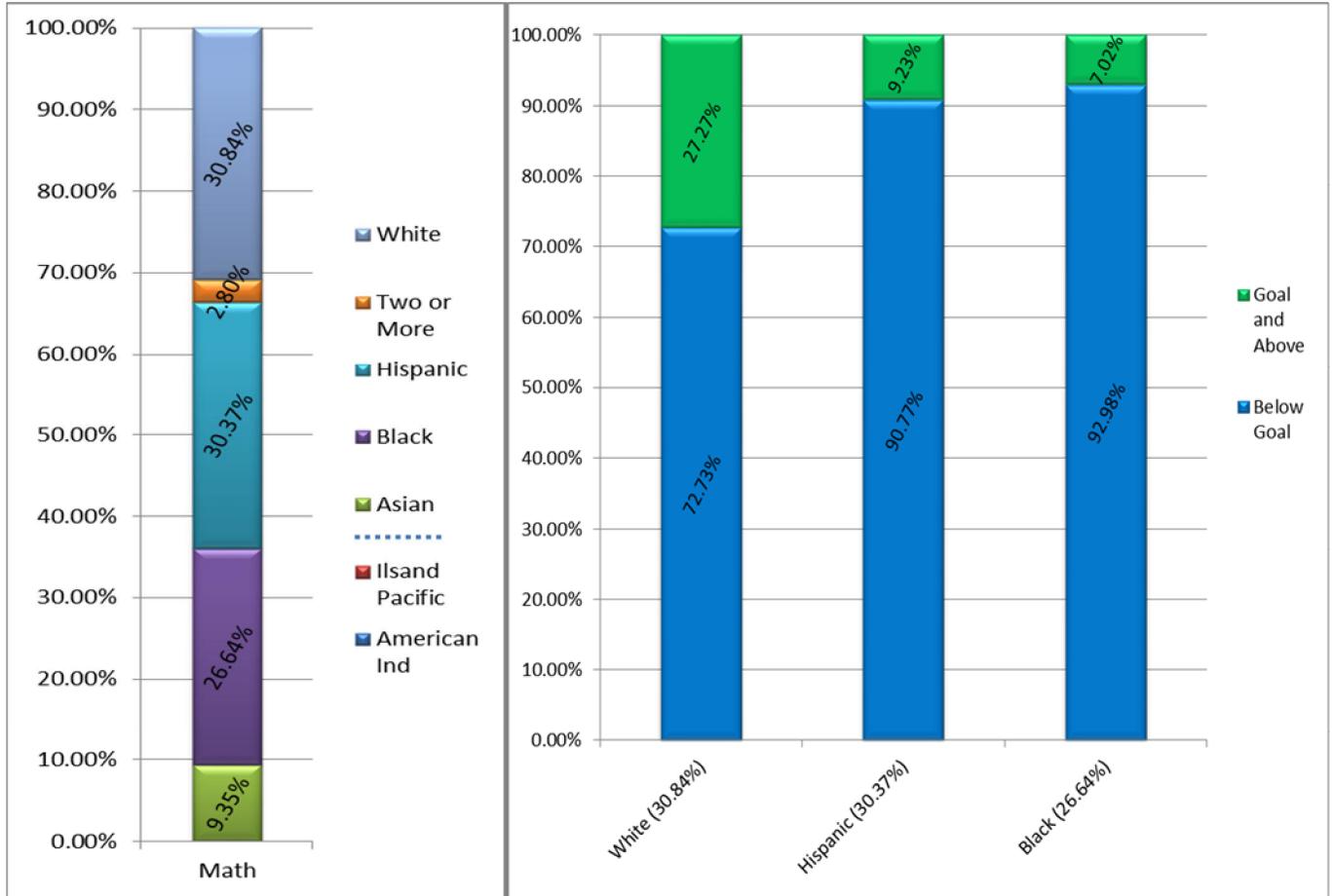
# Achievement Gap Data CAPT % At or Above Goal

## Mathematics



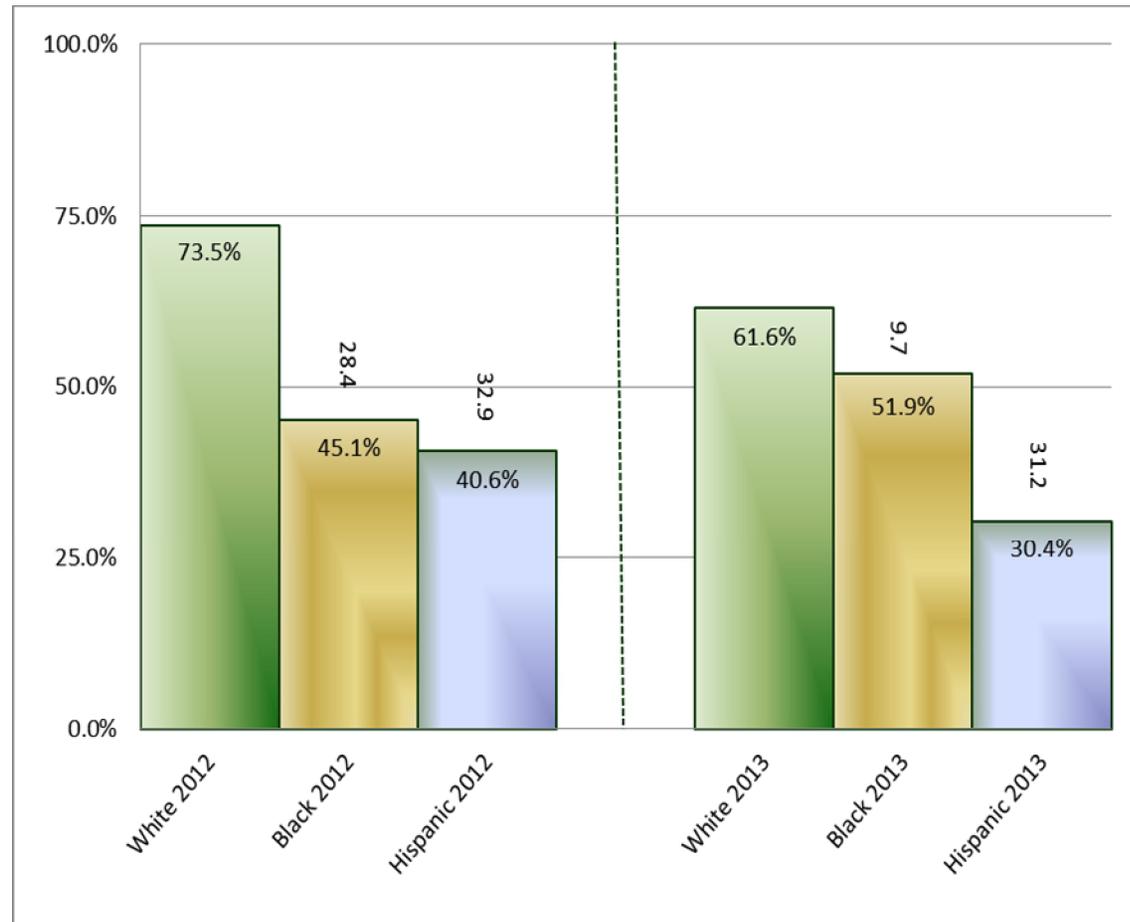
# Achievement Gap Data CAPT % At or Above Goal

## Mathematics



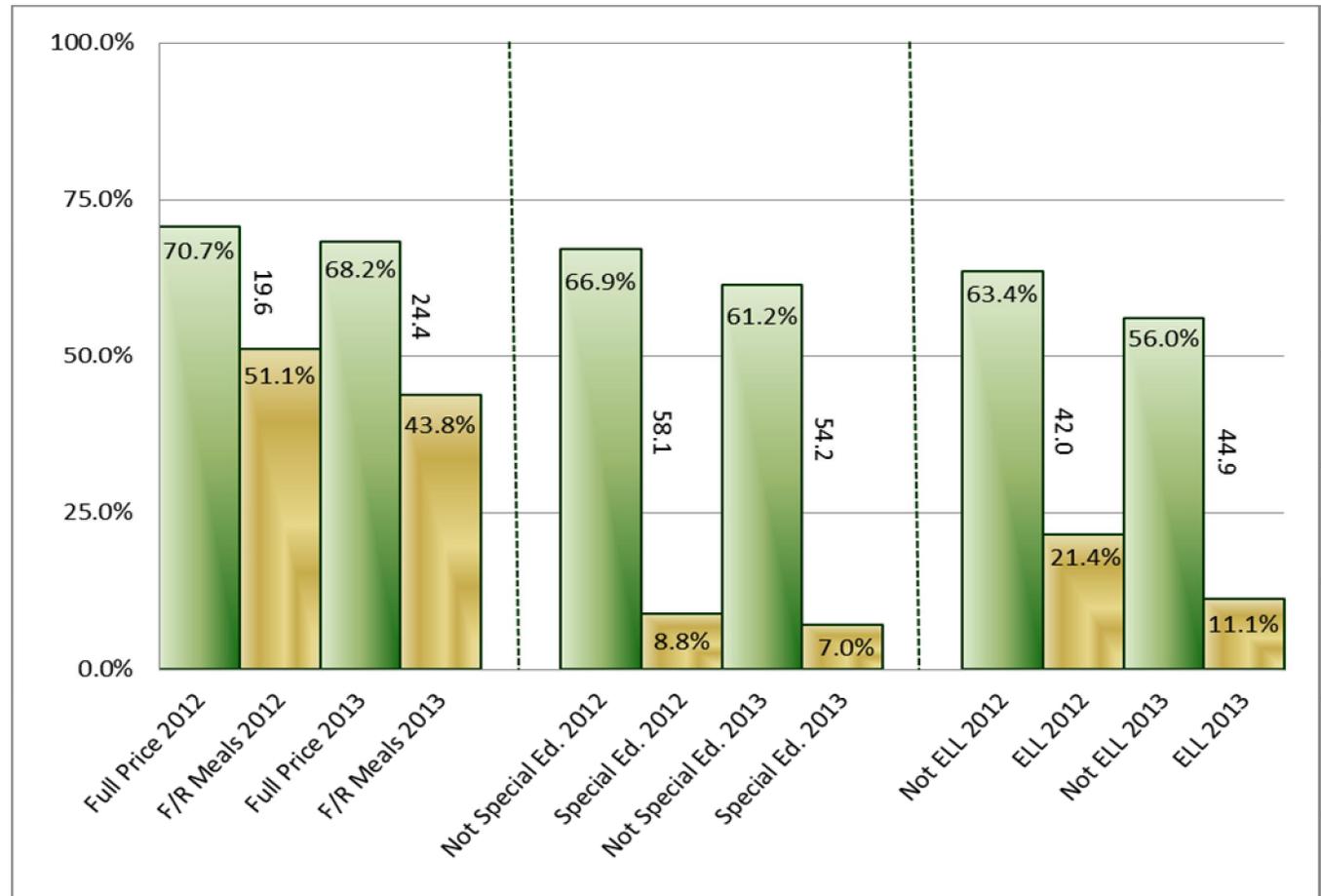
# Achievement Gap Data CAPT % At or Above Goal

## Writing



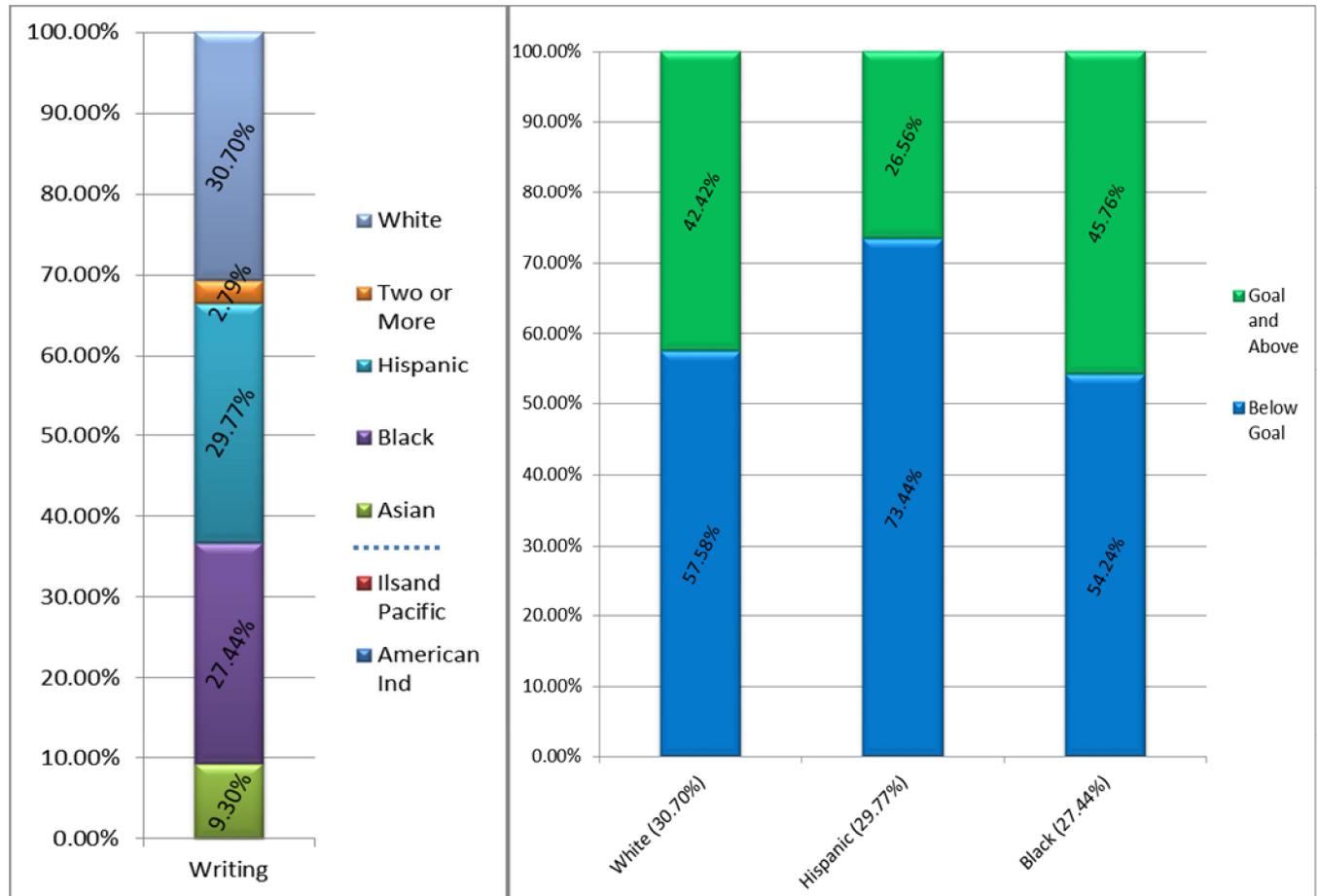
# Achievement Gap Data CAPT % At or Above Goal

## Writing



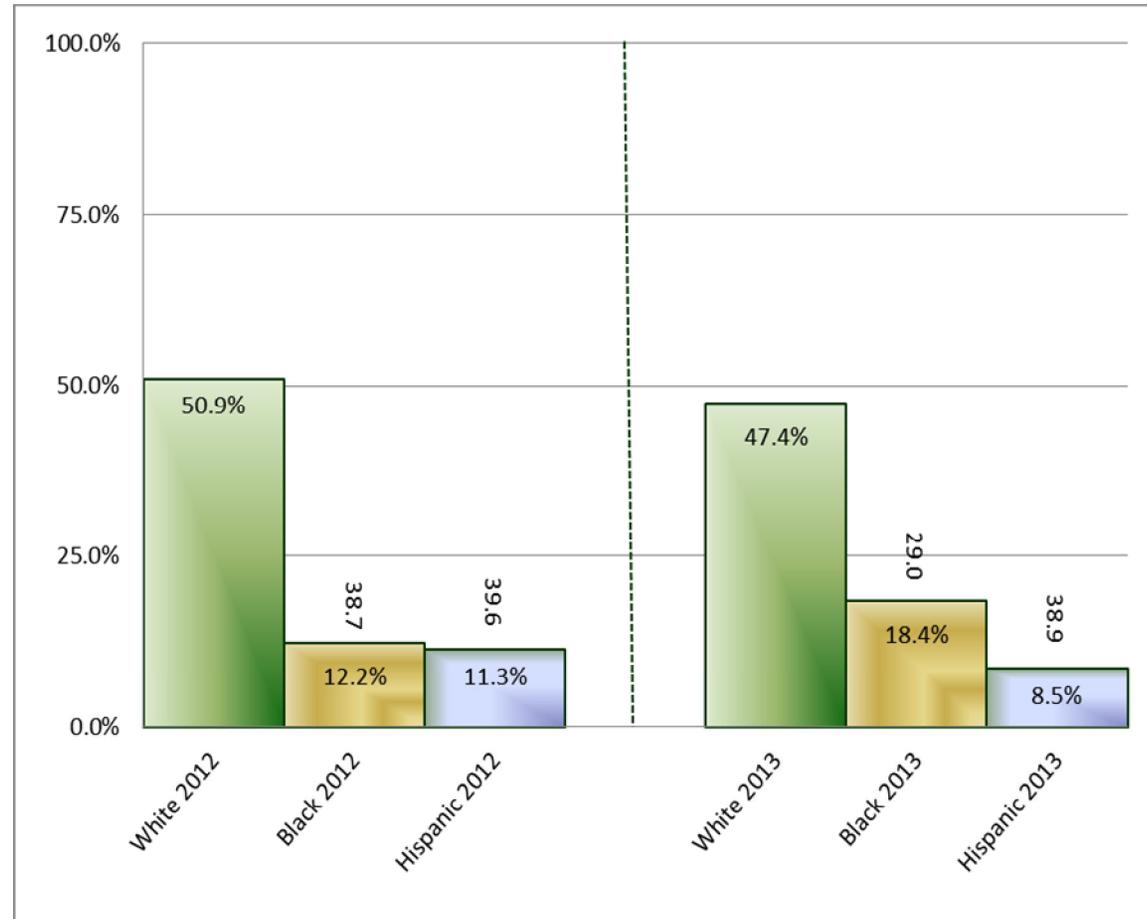
# Achievement Gap Data CAPT % At or Above Goal

## Writing



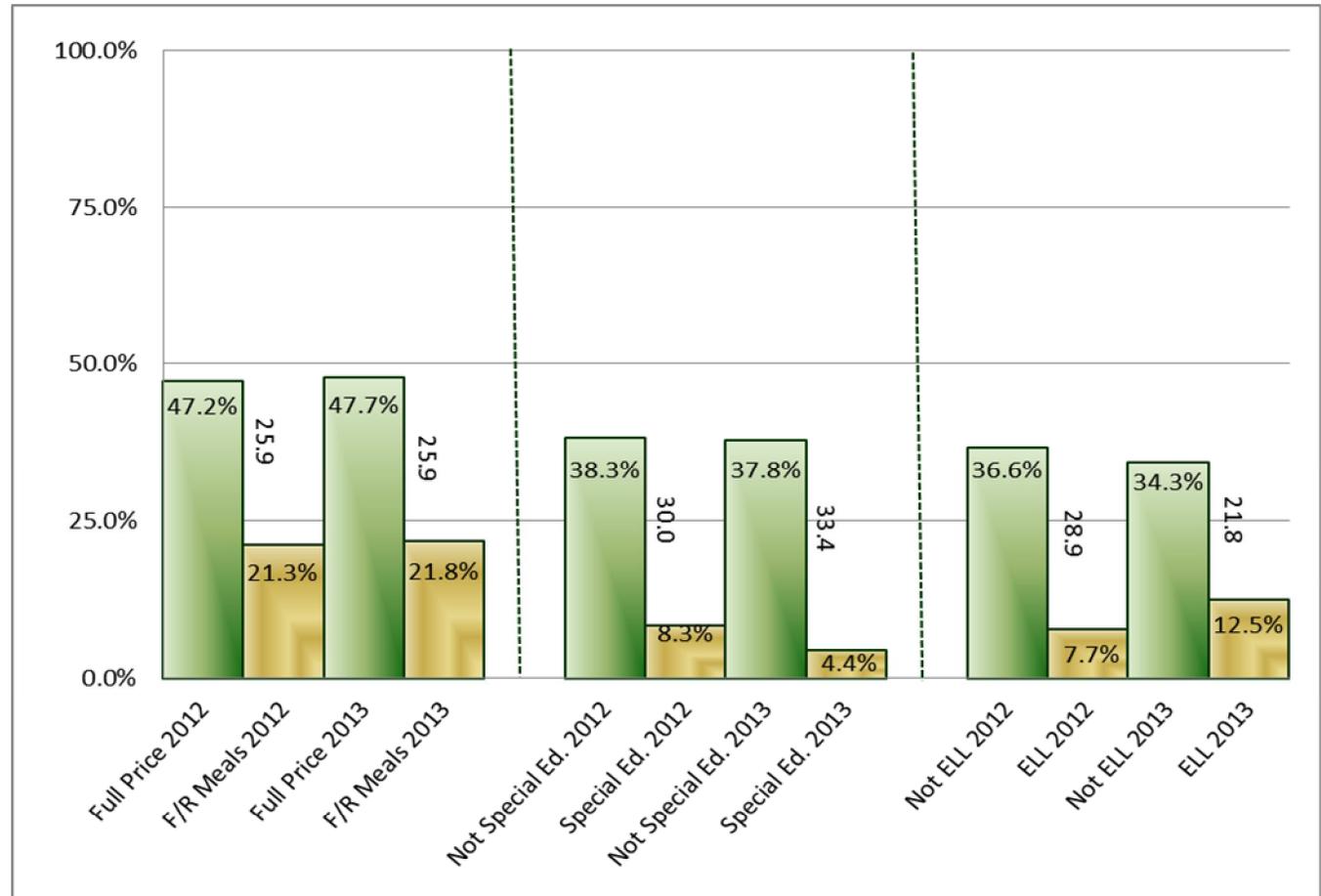
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## Science



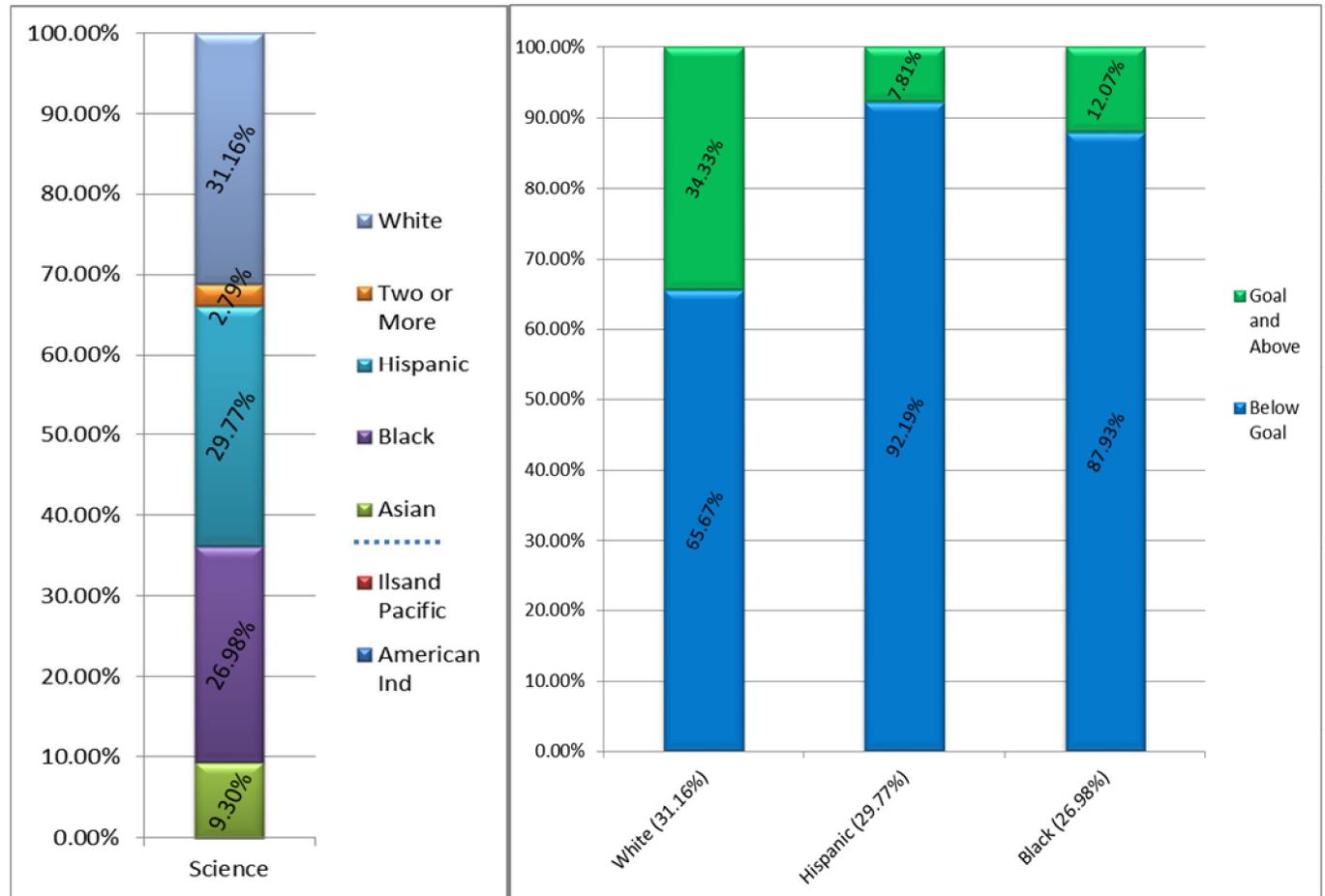
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## Science

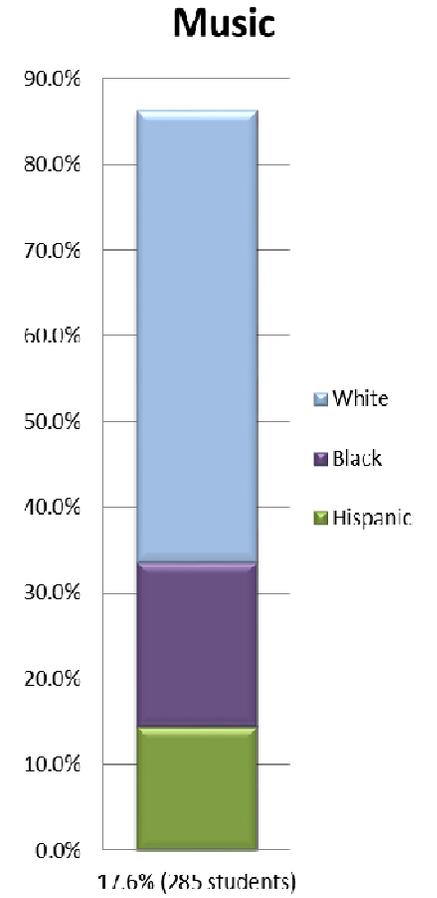
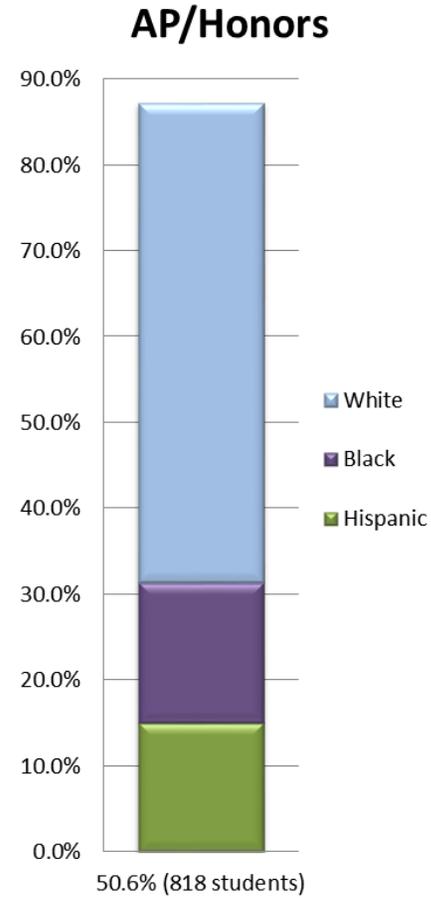
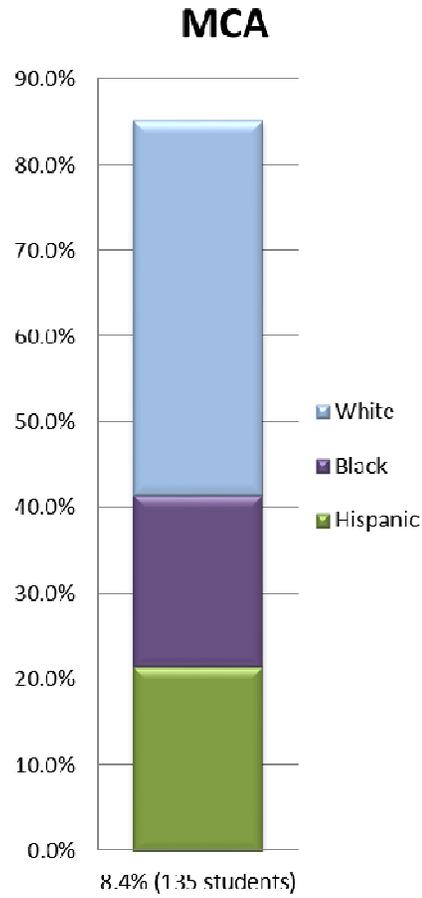


# Achievement Gap Data CAPT % At or Above Goal

## Science



# MHS Classes



# Manchester Public Schools Student Achievement Goals

Students will...

- achieve mastery in literacy and numeracy as articulated in the Common Core.
- value and demonstrate personal responsibility, character, cultural understanding and ethical behavior.
- master and demonstrate the skills and competencies required for success in learning and work beyond school.



# The Opportunity



# October 2013 – June 2014

## District will commit to:

- Building collaborative relationships with all stakeholders
- Creating a District Improvement Team with guidance from the Connecticut Center for School Change
- Engaging with schools in Professional Learning Communities (PLCs) and Instructional Rounds
- Supporting all educators in a *change of practice*
- Implementing new teacher evaluation process

## The district will support schools by:

- Providing coordinated and consistent communication through the District Improvement Team and other mediums
- Organizing roles to support educators as they share best practices and lessons learned
- Aligning and making available model curricular units, resources, and exemplar student work
- Exploring the possibility of providing a Common Core-aligned state assessment in the Spring of 2014
- Assisting professional conversations regarding data reports and application to lesson and curriculum implementation



# CMT/CAPT

## Results by School

Group	Year	Mathematics		Reading		Writing		Science	
		Number Tested	% At/Above Goal						
Bowers School	2013	194	64.5%	189	50.3%	209	48.8%	67	64.2%
Buckley School	2013	124	81.4%	118	72.9%	127	63.8%	34	67.6%
Highland Park	2013	131	69.5%	129	61.3%	133	64.7%	44	63.6%
Keeney	2013	168	65.5%	167	65.3%	178	66.9%	60	66.7%
Martin	2013	136	50.0%	134	56.7%	138	53.6%	39	59.0%
Robertson School	2013	120	53.3%	117	51.3%	121	57.1%	40	55.0%
Verplanck School	2013	105	37.1%	106	37.7%	126	33.3%	37	27.0%
Waddell School	2013	149	65.1%	148	54.1%	153	43.8%	49	71.4%
Washington School	2013	159	35.2%	153	34.6%	172	28.5%	54	22.2%
Bennet	2013	385	57.7%	379	69.9%	412	56.1%	0	0.0%
Illing	2013	736	48.5%	734	69.2%	777	56.2%	418	45.2%
MHS	2013	378	35.4%	384	32.0%	373	55.0%	378	33.9%

