

MANCHESTER BOARD OF EDUCATION
REGULAR MEETING
MONDAY, JUNE 22, 2015

**Executive Session – Superintendent’s Evaluation
Board Of Education Mtg.**

**5:30 – Director’s Rm.
7:00 P.M. – Hearing Rm.
Lincoln Center**

A. OPENING

- 1) Call to order
- 2) Pledge of Allegiance
- 3) Approval of Board of Education Minutes – June 8, 2015 A – 3

B. CONSENT CALENDAR

- 1) Personnel Information B – 1
- 2) Establish an appropriation for FY14/15 for the MCC/Adult Education B – 2
Transitional Strategies REACT II appropriation in the amount of \$223,823

C. COMMITTEE REPORTS

- 1) Building & Sites Committee Meeting Minutes - June 4, 2015 C – 1
- 2) Curriculum & Instruction Committee Meeting Minutes – June 8, 2015 C – 2
- 3) Personnel & Finance Committee Meeting Minutes – June 17, 2015 C – 3

D. PUBLIC COMMENTS (any item before the board)

E. SUPERINTENDENT’S REPORT

- 1) Update on Close of School, Mr. Matthew Geary, Superintendent of Schools
- 2) Update on Gay/Straight Alliance for Equality, GSAFE - Ms. Marie Michael-Rogers, Social Worker, Manchester High School
- 3) Social Emotional Learning through Social Thinking, Ms. Christa Perkins, Social Worker, Manchester Public Schools

**F. UNFINISHED BUSINESS –
*None***

**G. NEW BUSINESS -
*None***

H. PUBLIC COMMENTS (comments limited to items on tonight’s agenda)

- 1) Mr. Anthony Falcetta, Rockville High School FFA Agricultural Program
Recognize Manchester Resident – Graduating Student - Kathryn Davis

I. COMMUNICATIONS

- 1) Student Representatives – Ms. Lori Fogg and Ms. Shania Stanton

J. ITEMS FOR FUTURE AGENDAS

K. ADJOURNMENT

Welcome to the Manchester Board of Education meeting. Observers are always welcome. The following instructions are to assist those who wish to speak during the Public Comment session(s):

- 1) Print your name and address on the sign-in sheet at the podium for accurate record keeping.*
- 2) State your name and address for the record. Students state name only.*
- 3) First Session: Three minute time limit for any item that may come before the Board. Listen for the bell.*
- 4) Second Session: Comments must be limited to items on the Board's agenda for this meeting. The Board Chair has the discretion to limit comment time.*
- 5) Written statements may be substituted for Board members if time runs out for speaker.*
- 6) Immediate replies to questions/concerns should not be expected (Board Chair/Superintendent's discretion).*
- 7) Inappropriate topics: Confidential information, personal issues and legal concerns. Please avoid derogatory and profane language. Board of Education Policy #1220.*

PERSONNEL ACTION**APPOINTMENTS**

Nicole Dickison to be a Special Education teacher at Buckley Elementary School. Ms. Dickison received a Bachelor of Science in Early Childhood Education degree at Eastern Connecticut State University. Ms. Dickison resides in South Windsor. It is recommended that her appointment be approved effective August 24, 2015 (BA/Step 3, \$46,228).

Chalis Marzullo to be a Special Education teacher at Illing Middle School. Ms. Marzullo received a Bachelor of Arts in Human Development and Family Studies degree at University Connecticut. Ms. Marzullo resides in West Hartford. It is recommended that her appointment be approved effective August 24, 2015 (BA+15/Step 1, \$44,920).

Jessica Diakun to be a Pre-Kindergarten teacher at the Head Start Program. Ms. Diakun completed the Alternative Route to Certification in Early Childhood. Ms. Diakun resides in Guilford. It is recommended that her appointment be approved effective August 24, 2015 (BA/Step 1, \$43,611).

Shawn McClory to be a Mathematics teacher at Manchester High School. Mr. McClory received a Master of Arts in Secondary Education degree at Quinnipiac University. Mr. McClory resides in Grantham, New Hampshire. It is recommended that his appointment be approved effective August 24, 2015 (MA/Step 1, \$46,228).

Alexandra Seaha to be a Social Studies teacher at Manchester High School. Ms. Seaha received a Master of Science in Secondary Social Studies Education degree at University of New Haven. Ms. Seaha resides in Windsor Locks. It is recommended that her appointment be approved effective August 24, 2015 (MA/Step 1, \$46,228).

Alberico Rossi to be an Instruction Coach – STEAM at Illing Middle School. Mr. Rossi received a Sixth Year Certificate of Advanced Study in Education Leadership at Sacred Heart University and a Master of Science in Elementary Education degree at Eastern Connecticut State University. Mr. Rossi resides in Ashford. It is recommended that his appointment be approved effective August 24, 2015 (MA+30/Step 13, \$87,177).

Confirming the appointment of Dr. Joanna Ali as Elementary Principal at Highland Park Elementary School effective July 1, 2015, (Elementary Principals (220 days) Step 3a, \$124,558. Dr. Ali received a Doctor of Education in Educational Leadership degree at University of Hartford. Dr. Ali resides in New Haven.

Confirming the appointment of Dr. James Collin as Elementary Principal at Washington Elementary School effective July 1, 2015, (Elementary Principals (220 days) Step 5, \$132,371. Dr. Collin received a Doctor of Education in Educational Leadership degree at University of Hartford. Dr. Collin resides in New Britain.

Confirming the appointment of Kimberly Loveland as Elementary Principal at Waddell Elementary School effective July 1, 2015, (Elementary Principals (220 days) Step 3, \$122,791. Ms. Loveland received a Sixth Year Certificate in Educational Leadership at University Connecticut and a Master of Science in Educational Leadership degree at Central Connecticut State University. Ms. Loveland resides in Burlington.

Confirming the appointment of Ann Johnston from Grade 6 teacher at Bennet Academy to Assistant Principal at Verplanck Elementary School effective July 1, 2015, (Elementary Assistant Principal (210 days) Step 1, \$105,386.

RESIGNATIONS

Daniel Spada, teacher of Literacy in Technical Subjects at Illing Middle School has submitted a letter of resignation for personal reasons effective the end of business on June 30, 2015. Mr. Spada has been with Manchester Public Schools since August 31, 2011. It is recommended that his request be approved.

Beth Daith, Family and Consumer Science teacher at Manchester High School has submitted a letter of resignation for personal reasons effective the end of business on June 30, 2015. Ms. Daith has been with Manchester Public Schools since August 30, 2010. It is recommended that her request be approved.

Cara Hanscom, District-wide Elementary Gifted and Talented teacher has submitted a letter of resignation for personal reasons effective the end of business on June 30, 2015. Ms. Hanscom has been with Manchester Public Schools since December 8, 2014. It is recommended that her request be approved.

James Kleiner, Music teacher at Bennet Academy has submitted a letter of resignation for retirement purposes effective the end of business on June 30, 2015. Mr. Kleiner has been with Manchester Public Schools since August 28, 1997. It is recommended that his request be approved.

Nelson Diaz, Language Arts teacher at Illing Middle School has submitted a letter of resignation for personal reasons effective the end of business on June 30, 2015. Mr. Diaz has been with Manchester Public Schools since August 26, 2013. It is recommended that his request be approved.

Stephanie Noheimer, Physical Education teacher at Manchester High School has submitted a letter of resignation for personal reasons effective the end of business on June 30, 2015. Ms. Noheimer has been with Manchester Public Schools since September 20, 2011. It is recommended that her request be approved.

Catherine Colavecchio, Martin Elementary School Principal has submitted a letter of resignation for personal reasons effective the end of business on June 30, 2015. Ms. Colavecchio has been with Manchester Public Schools since August 21, 2006. It is recommended that her request be approved.

Town of Manchester
Board of Education

To: Manchester Board of Education
From: Matthew Geary, Superintendent of Schools
Re: Appropriation for Adult Education Transitional Strategies (REACT II)
Grant FY 2014-2015
Date: June 3, 2015

Background: Manchester Community College and Manchester Adult and Continuing Education have had a successful partnership for the past several years through the Reaching Education Achievement for College Transition (REACT II) program which provides a supportive educational environment for students who want to transition to college, but whose assessment scores place them below the Intensive level of remediation. This 1-year pilot program will give students the opportunity to earn three college credits in Student Development, First Year Experience and complete the equivalent of Manchester Community College's developmental Math and English sequence. Students receive support services, career and academic counseling, participate in cultural enrichment excursions that support their learning program, meet and learn with other students with the same goals and receive continued support from Manchester Community College staff after completion of the program.

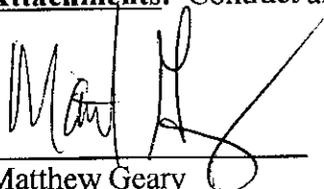
Discussion/Analysis: Funds will be used to offer pathways to postsecondary education for high school seniors and high school graduated adults. The program will provide preparatory support to meet the Accuplacer criteria for entry level college courses.

Financial Impact: None

Other Board Action: None

Recommendation: The Superintendent of Schools recommends that the Board of Education request the Board of Directors to create FY 14/15 MCC/Adult Education Transitional Strategies REACT II appropriation in the amount of \$223,823.

Attachments: Contract and Resolution



Matthew Geary
Superintendent of Schools
Manchester, Connecticut
June 8, 2015

Manchester Board of Education
Building and Sites Committee
Highland Park Elementary School
Library
June 4, 2015

Attendees: Michael Crockett, Carl Stafford, Mary-Jane Pazda, Matt Geary, Michael Pierce, Pat Brooks, Peter Staye

Mr. Pierce provided the committee a tour of the facility, pointing out maintenance needs. The air conditioning system is currently off line due to a compressor failure. A new compressor is scheduled to arrive Monday, June 8 and be installed shortly thereafter. The replacement of the compressor is being completed under warranty.

The Bennet Academy Project is proceeding through the Design Development (DD) phase. At his point the project is on budget. Final DD budget and plans are expected at the next meeting of the Building Committee. The Building Committee is concerned that funds for the playscape may be needed for other items should the cost estimates change or bidding outcome be different than expected.

The process for Buildings and Grounds undertaking project work was reviewed by Mr. Staye. Given the scope of work underway for this year and being planned for future years, there is a need for a more robust system for identifying needed work, prioritizing and managing the approval and scheduling process and recording completion. Buildings and Grounds believes it can develop this system internally and expects to have a basic structure in place in time for the November budget development period.

Individual projects planned for this summer at Illing, the High School, Bowers, Martin and Campus wide were reviewed. It is likely that replacing the grounding of the transformers at MHS will be performed by outside contractors. Cabinet replacement at Illing's Family & Consumer Science area may be postponed to next year as the program is possibly changing and currently there is no firm consensus of what needs to be done to meet that program. The need to replace the asphalt at Illing was mentioned. Given that all paved surfaces at Illing are in very poor condition, this is likely to be a very expensive project.

The Habitat at Waddell remains closed, and cordoned off with caution tape. As the area will likely be demolished as part of the buildings future renovation, returning it to operation is not considered wise at this time.

The oil tank replacement project, including the BOE's contribution to funding that work was discussed. At this point the project appears to be on schedule.

The next meeting will be held at 5:30 on Thursday, August 20, 2015, at the Bennet Academy.

Respectfully Submitted,



Peter Staye
Facilities Director

C & I Committee Meeting Minutes
June 8, 2015

In attendance: Deborah Hagenow, Mary-Jane Pazda, Jason Scappaticci, Carl Stafford, and Dr. Amy Radikas

Also present: Mr. Matthew Geary, Diane Sheehan-Burns, Dr. Santosha Oliver and Joseph O’Leary

Meeting began at 5:30 p.m.

enVision 2.0

An overview of new K-6 program was provided by Dr. Oliver and Michael Pink, Pearson representative. The program is vehicle for delivering curriculum and is considered a blended model as it includes computer-based and hard copy materials/resources. The program will support CT Core Standards and includes functions to differentiate instruction through center components, assessments and Spanish materials.

The program will be introduced during August 2015 professional development days with dedicated grade level sessions and ongoing technical support and job-embedded professional development.

Meeting adjourned at 6:00 p.m.

Respectfully submitted,
Amy F. Radikas

Next Meeting: Monday, September 14, 2015, 5:30 p.m. at Buckley Elementary School

**Manchester Board of Education
Personnel & Finance Committee
June 17, 2015**

Attendees: Neal Leon, Mike Crockett, Deb Hagenow, Matt Geary Pat Brooks

Mr. Geary informed the Committee that he was recently notified by the State Department of Education that Alliance funding cannot be used for the two-week wrap-around recreation program of the Summer Advantage Academy of Manchester (SAAM). He commented that the State has a much more narrow focus on the definition of learning time than the District. The 2015 SAAM program includes half-day academics and half-day recreation during four weeks of the program. In addition, students are scheduled to spend two weeks in the town recreation program, one-week before and one-week following the half-day programs.

Mr. Geary informed the Committee that the 2015-2016 general fund budget will need to assume the cost of the two-week wrap-around town recreation program. It was a consensus of the Committee to allow the cost of the two-week recreation program to be funded from the 2015-2016 budget. The Committee was disappointed in the State's decision.

The Committee reviewed Board Policy #1330, Community Use of School Facilities. Mr. Geary will bring the recommended changes to the Policy Committee.

Mrs. Brooks provided the Committee with a copy of the Manchester Athletics Advertising Campaign flyer. For \$500, businesses will have the opportunity to advertise for one year on a 3'x5' sign posted along the inside of the athletic football field and track.

The Committee discussed the 2015-2016 meeting dates. Mr. Geary will review the meeting dates for all committees with Board leadership.

Respectfully submitted,



Patricia F. Brooks
Assistant to the Superintendent
Finance and Management